

EXTRAORDINARY

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**THE
JAMMU AND KASHMIR OFFICIAL GAZETTE**

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Separate paging is given to this part in order that it may be filed
as a separate compilation.

PART I—B

Jammu and Kashmir Government—Notifications.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT & LABOUR AND EMPLOYMENT
DEPARTMENT, JAMMU/SRINAGAR.

Notification

Jammu, the 12th of October, 2022.

S.O.-513. Whereas, in terms of clause (b) of Sub-Section (1) of Section 5 of the Minimum Wages Act, 1948, a Notification S.O. 315 of 2022 dated 27-06-2022 was published in Government Gazette whereby the proposal for revising the minimum rates of wages was

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Annexure-“A”

The Schedule

1. Employment in any Woolen Carpet making or Shawl Weaving establishment.
2. Employment in any Rice Mill, Floor Mill or Dal Mill.
3. Employment in any Tobacco (including bidi making) manufacturing.
4. Employment in any plantation, that is to say, any estate which is maintained for the purpose of growing cinchona, rubber, tea or coffee.
5. Employment in any Oil Mills (Including Kohloos.)
6. Employment under any local authority.
7. Employment on the construction or maintenance of roads or in building operations.
8. Employment in Stone breaking or Stone crushing.
9. Employment in any lac manufacturing.
10. Employment in any mica works.
11. Employment in Public Motor Transport.
12. Employment in Tanneries and Leather Manufacturing.
13. Employment in Embroidery including Chain-stich, Gubba Embroidery and Namdah making.
14. Employment in Wood Carving.
15. Employment in Workshop.
16. Employment in Private Brick and Tile Making.
17. Employment in Shops and Establishments.
18. Employment in Private Transport Industry.
19. Employment in Forest Industry.
20. Employment in Light Engineering Works.
21. Employment in Steel and Metal Rolling Mills.

Classification

UNSKILLED

Construction Industry

S. No. Name of Employment

1	2
1.	Bajri-spreader
2.	Belder
3.	Beater Women
4.	Belowman
5.	Chain Men
6.	Boat Man
7.	Bucket Man
8.	Carrier (Stone/Water)
9.	Cart Man
10.	Concrete Hand Mixer
11.	Driver (Bullock, Camel, Donkey, Mule)
12.	Shuttlers
13.	Boatman (Hand)
14.	Chainman
15.	Cracker
16.	Excavator
17.	Greaser
18.	Dil Man
19.	Stocker
20.	Tindals
21.	Crowbar Man
22.	Daffadar
23.	Flag Man
24.	Gang Man

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- 25. Handle Man
- 26. Jumper Man
- 27. Kamin (Female Worker)
- 28. Khalasi
- 29. Lamp Man
- 30. Petrol Man
- 31. Searcher
- 32. Singal Man
- 33. Slingers
- 34. Breaker
- 35. Checker
- 36. Daftri
- 37. Foreman/Fireman
- 38. Grinder
- 39. Quarry Man
- 40. Thatcher
- 41. Trolley Man
- 42. Strikers
- 43. Tatti Boy
- 44. Tile Turner
- 45. Trolley Man
- 46. Valve Controller
- 47. White Washer
- 48. Coal Man
- 49. Condenser Attendant
- 50. Grass Cutter

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51. Mucher Jamadar
52. Belchawala
53. Bhisti
54. Canner Weaner
55. Cherpoy Stringar
56. Dolly Man
57. Charami (Thatcher)
58. Lescar
59. Storeman
60. Thoomba Man (Spade Worker)
61. Jamadar

Forest Industry

1. Rope Man (Fielding Operation)
2. Wage Driver
3. Porter
4. Hammer Man (Fielding Operation)
5. Delimber/Debarkar (Egging Operation)
6. Stacking carriage Labour Machine (Sawing)
7. Dragger Ghalla Labour (Pathree)
8. Ghalla Labour (Nallah Mahan)
9. Bhallas
10. Bhajies (Camp carriage)
11. Nakise Carriage (River Mahan) labour and helpers
12. Resin tin carriers
13. Clooper carriages
14. Nursery and plantation
15. Water carrier
16. Grass Cutter

Agriculture Industry

1. Preparation of Soil Embanking
2. Presowing activities
3. Manuring/Irrigation

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- 26. `Oil Man
- 27. Switch Man
- 28. Asstt. Fitter

Hotels/Restaurants, Tea Stalls and Cinemas

- 1. Waiter
- 2. Bearer
- 3. Room/Table Boy
- 4. Pantry Man
- 5. Masalchi
- 6. Water Man
- 7. Ticket Collector
- 8. Cleaner/kneeder/guide
- 9. Torch Boy

General

- 1. Peon
- 2. Caretaker
- 3. Gatekeeper/Gateman
- 4. Malli
- 5. Chowkidar/Watchman
- 6. Mazdoor/Labourer
- 7. Sweeper/Cleaner
- 8. Salesman
- 9. Loader/Unloader
- 10. Helper
- 11. Securityguard (un-armed)
- 12. Any other categories by whatever name called which are of an un-skilled nature.

SKILLED

Construction Industry

1	2
1.	Mistry
2.	Bhandari
3.	Mason
4.	Cabinet Maker
5.	Chick-Maker
6.	Caremaker
7.	Painter
8.	Line Man
9.	Plasterer
10.	Pump Man
11.	Rattan Man
12.	Road Binder
13.	Turner
14.	Bore/Well Driller
15.	Quarry Operator
16.	Blacksmith
17.	Carpenter
18.	Cane Man
19.	Concrete Mixer Operator
20.	Electrician
21.	Polisher
22.	Charmi
23.	Distemperer
24.	Pump Driver
25.	Rivetter

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10. Gravity Rope Spileer
11. Crane Operator and Cable Machine Mistry
12. Danga Mistry
13. Leg Cutters
14. Long Carver
15. Sorter Fangman
16. Technician/Mechanic
17. Nallah Mahan, Mohri Mistry
18. River Mahan Buffalo Skin Swimmers
19. Boom Mistry
20. Resin Taper
21. Machine Sawyers/Mistries/Saw Setters
22. Pathroo Mistries
23. Pacci Nalli Operator

Agriculture Industry

1. Tractor Driver
2. Ploughing
3. Tube-well Driver
4. Sowing/Transplanting
5. Weeding
6. Harvesting

Brick Kiln Private Industry

1. Mistry
2. Fireman
3. Bhariyas

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4. Pump Driver
5. Nikasi Walla
6. Brick layers
7. Vehicle Driver
8. Pathera (Boulder)
9. Belder

Rice, Flour, Dal Mills Industry

1. Foremen
2. Technical
3. Electrician
4. Blacksmith
5. Fitter
6. Operator
7. Welder
8. Carpenter
9. Mistry
10. Driver
11. Engine Driver
12. Turner
13. Truck Driver
14. Car Driver
15. Groovier
16. Machanic
17. Packer

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18. Head Cook
19. Shawl Weaving
20. Guides (with formal training)
21. Espresso Man
22. Computer Operators
23. Machine Repairers
24. Tailors
25. Head bearer.
26. Film Repairer (Film Distribution)
27. Blacksmith
28. Cobbler
29. A.C/Refrigerator/Cooler Mechanics/Repairers
30. Navghani
31. Technician (without diploma or degree)
32. Electrical Motor Binder
33. Security Guard (Armed)
34. Wood Carving
35. Embroidery
36. Head Clerks
37. Coopersmith
38. Steward
39. Carpet Weaving
40. Bath fitter
41. Artificial Flooring Fitter
42. Crusher Operator
43. Steel/Iron/Metal Fabricators/Moulders

