

EXTRAORDINARY

REGD. NO. JK633



THE

JAMMU AND KASHMIR OFFICIAL GAZETTE

Vol. 135] Jammu, Mon., the 27th June, 2022/6th Asad., 1444. [No. 12-aa

Separate paging is given to this part in order that it may be filed as a
separate compilation.

PART I-B

Jammu and Kashmir Government—Notification

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT& LABOUR AND EMPLOYMENT
DEPARTMENT, JAMMU/SRINAGAR.

Notification

Jammu, the 27th June, 2022.

S.O.-315. In exercise of the powers conferred by clause (b) of Sub-Section (1) of Section 5 of the Minimum Wages Act, 1948 (Act no. XI of 1948), the Government of Jammu and Kashmir hereby proposes to revise the minimum rates of wages, in respect of the scheduled employments as notified from time to time, as per details given in Annexure to this notification.

The proposed revision is hereby notified for information of the persons likely to be affected thereby and if any person has any objection/ suggestion to the proposal, the same should be submitted to the Government in the Labour and Employment Department within two months from the date of issuance of this notification, after which the proposed revision shall be taken into consideration by the Government.

The suggestions/objections should be addressed to the Commissioner/Secretary to the Government, Labour & Employment Department and sent by post or to the email secylejk@gmail.com

By order of the Government of Jammu and Kashmir.

(Sd.) SARITA CHAUHAN, IAS,

Commissioner/Secretary to the Government.

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Annexure

S. No.	Name of the Industry/ Employment	Category	Revised wages per day (in Rs.)
1.	Construction Industry	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
2.	Forest Industry	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
3.	Hair Cutting and Saloons	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436

No. 12-aa] The J&K Official Gazette, 27th June, 2022/6th Asad., 1944. 3

1	2	3	4
4.	Agriculture Industry	Unskilled	302
		Semi -Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
5.	Rice/ Floor/Dal Mills Industry	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
6.	Hotel/Restaurant/Tea Stall & Commerce	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
7.	Woolen Carpet making or shawl weaving	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
8.	Oil Mills (including Kohloos).	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
9.	Tanneries, Leather Manufacturing	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
10.	Embroidery including Chain stitch	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436

4 The J&K Official Gazette, 27th June, 2022/6th Asad., 1944. [No. 12-aa

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11. Wood Carving	Unskilled	302
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Semi-Skilled 385

Skilled 469

Highly Skilled 536

Administrative/Ministerial 436

12. Light Engineering Work Unskilled 302

Semi-Skilled	385
Unskilled	438

Skilled	469
Unskilled	531

Highly Skilled	536
Administrative/Managerial	426

Administrative/Ministerial 436

13. Workshops	Unskilled	302
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Semi-Skilled 385

Skilled 469

Highly Skilled 536

Administrative Ministerial 436

14. **Steel Metal Rolling Mills Unskilled** 302

14. Steel Metal Rolling Mills Unskilled	302
Semi-Skilled	285

Semi-Skilled	385
Skilled	160

Skilled	469
Highly Skilled	536

Highly Skilled	550
Administrative/Ministerial	436

Administrative/Ministerial 450

15. Silicate, Chemical Works Unskilled 302

Semi-Skilled 385

Skilled 469

Highly Skilled 536

Administrative/Ministerial 436

16	Brick Kiln Industry	Unskilled	302
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10. Brick Kiln Industry	Unskilled	502
	Semi-Skilled	385

Sani Sani, e	385
Nikasi wala (per 1000-	385

bricks)

Pathera wala (Moulder) 570

(per 1000 bricks)

Pathera wala (Moulder)	600
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(per 1000 tiles)

Bharai wala (Loading	240 up to distance
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of bricks into kiln)(per 1000 of 400 meters

bricks) and Rs. 25 per

[illegible]

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17.	Manufacturing of Food Products	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
18.	Manufacturing of Metal, Steel Utensils	Unskilled	302
		Semi -Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
19.	Resin & Turpentine Products	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
20.	Manufacturing of Soap and Detergent	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
21.	Manufacturing of Arms and Ammunition	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436

6 The J&K Official Gazette, 27th June, 2022/6th Asad., 1944. [No. 12-aa
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22.	Manufacturing of Sports Goods	Unskilled Semi -Skilled Skilled Highly Skilled Administrative/Ministerial	302 385 469 536 436
23.	Manufacturing and Tailoring of Garments	Unskilled Semi -Skilled Skilled Highly Skilled Administrative/Ministerial	302 385 469 536 436
24.	Manufacturing of Drinks and Breweries	Unskilled Semi-Skilled Skilled Highly Skilled Administrative/Ministerial	302 385 469 536 436
25.	Ice Factory and Cold Storage	Unskilled Semi -Skilled Skilled Highly Skilled Administrative/Ministerial	302 385 469 536 436
26.	Manufacturing of Medicine/Hospital Equipment	Unskilled Semi-Skilled Skilled Highly Skilled Administrative/Ministerial	302 385 469 536 436
27.	Local Authority, Municipalities and Municipal Committees	Unskilled Semi-Skilled Skilled	302 385 469

No. 12-aa] The J&K Official Gazette, 27th June, 2022/6th Asad., 1944. 7
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1	2	3	4
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		Highly Skilled	536
		Administrative/Ministerial	436
28.	Private Brick and Tile Making	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
29.	Employment in any Tobacco (including bidi making manufac- turing)	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
30.	Employment in any lac manufacturing	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
31.	Employment in any Mica Work	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
32.	Cement Industry	Unskilled	302
		Semi-Skilled	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
33.	Plastic Industry	Unskilled	302
		Semi-Skilled	385
		Skilled	469

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Under Secretary to the Government.