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Territory of Jammu and Kashmir is pleased to make the following rules,
namely :

1. Short title and commencement :—

- (a) These rules may be called the Jammu and Kashmir (Appointment of Outstanding Sports Persons) Rules, 2022 ;
- (b) These rules shall apply for recruitment of Outstanding Sportspersons against Gazetted {Level -8 (47600-151100)} and Non-Gazetted posts reserved for the purpose ;
- (c) They shall come into force at once.

2. Definitions : In these rules, unless the context otherwise requires,

- i. **“Government”** means the Government of Jammu and Kashmir.
- ii. **“Outstanding Sportspersons” :**

(A) For consideration against Gazetted Category means :

- (a) Sportsperson who is a domicile of Union Territory of Jammu and Kashmir and ;
- (b) A Sportsperson who has represented India in International Games/Competitions namely Olympic Games/Paralympic/World Cup (played once in four years)/Asian Games/Commonwealth Games/International Cricket Matches (Main Indian Team)/World University Games, in any of the sports disciplines mentioned in Annexure-I to these rules or ;
- (c) A person who has won First, Second or Third position in International Competitions namely World Championship/Asian Championship/Commonwealth Championship/SAF Games/Championship in any of the sports disciplines mentioned in Annexure-I to these Rules.

(B) For consideration against Non-Gazetted Category means :

- a. A person who is a domicile of the Union Territory of Jammu and Kashmir and ;

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- b. A Sportsperson who has represented India in International Games/Competitions namely Olympic Games/Para-Olympic/ World Cup (played once in four years)/Asian Games/ Commonwealth Games/International Cricket Matches (Main Indian Team)/ World University Games, in any of the sports disciplines mentioned In Annexure-I to these rules or ;
- c. A person who has represented India In International Competitions namely World Championship/Asian Championship/Commonwealth Championship/ SAF Games/ Championship in any of the sports disciplines mentioned in Annexure-I to these Rules.
- d. A person who has won First, Second or Third Position in the individual or Team events in National Games or Senior National Championship ; or Federation Cup or Senior Inter Zonal competitions; held under Indian Olympic Association/National Sports Federation/ Association officially recognised in any of the sports disciplines mentioned in annexure-I to these rules.

Explanation :ô For the purposes of appointment of Outstanding Sportsperson under these rules, such a sportsperson should have represented at the District, State/UT and National level competitions prior to International Competitions.

iii. “Indian Olympic Association” means body recognized by government of India, Ministry of Youth Services and Sports, Government of India, for promotion and development of Olympic Sports disciplines in the country.

iv. “Federation/Association” means National Sports Federation/ Association recognized by the Government of India for promotion and development of respective sports in the country.

v. “National Championship” means the championship conducted by the recognized National Sports Federation/Association/Board of the discipline concerned held once in a year at Senior Level.

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or above will be considered for appointment against a vacancy in the
Gazetted service :

Provided further that a person possessing qualification of graduation
or above may be considered for appointment against a higher post in
the Non-Gazetted services :

Provided also that subject to provisions of these rules, candidates
shall be considered for appointment who participated in any game
recognized under these rules and secured a position as would qualify
him/her to be defined as an outstanding sportsperson during the preceding
05 years to the date of issue of advertisement notice by the Youth
Services and Sports Department for filling up the posts under these rules.

(2) For the purpose of this rule, the Committee shall consist of
the following namely :

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| 1. Chief Secretary | Chairman |
| 2. Administrative Secretary, Home Department | Member |
| 3. Administrative Secretary, Youth Services
and Sports Department | Member |
| 4. Administrative Secretary, General
Administration Department | Member |
| 5. Director, Youth Services and Sports, J&K | Member |
| 6. Secretary, J&K Sports Council | Member |

(4) Disqualification/In-eligibility :—

- (a) An outstanding sportsperson under these rules shall be
ineligible for appointment, if he or she,
- has any subsisting contract for pecuniary gains like
commercial endorsement or professional sports unless
he/she obtains a permission for the same from the
Government ; and
 - is found guilty of sports related misconduct like doping,
sexual harassment and abuse, competitive manipulation

Such a post will continue to be upgraded in higher grade till it is vacated by the sportsperson either by his/her subsequent promotion, resignation or on retirement.

- iv. The proposal for out of turn promotion of an outstanding sportsperson shall be placed before a regular Departmental Promotion Committee for its consideration under relevant rules.

(B) Grant of Advance Increment :ô

1. A Government Employee possessing a certificate of being outstanding sportsperson defined in the rules shall be considered for grant of two advance increments :

Provided that no such advance increment shall be granted under these rules if the employee was appointed under these rules or under the rules repealed hereunder :

Provided further that total number of increments so awarded to the employees shall not exceed five in his/her service career.

(6) Allocation of Posts :—

- i. The maximum number of appointments of outstanding sportspersons against direct recruitment quota in all the services during a calendar year shall not exceed five In Gazetted cadre and twenty five in Non-Gazetted cadre in any case.
- ii. The General Administration Department Shall, on the recommendations of the Committee, prepare a list of the Outstanding Sportspersons for appointment under these rules preferably in Departments related to Sports and may at any time utilize the services of such appointees for promoting sports.

(7) Determination of Sports Merit :—

The sports merit shall be determined in the following manner :ô

- i. There shall be 100 points for determination of merit of sports achievements at National and International Level

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earned within the cycle of 5 years consideration zone,
calculated as follows :ô

- a. 60 points shall be given for the sports achievements earned by the candidate at the International Level competitions.
- b. 40 points shall be given to the sports achievements earned by the candidate at National Level competitions :

Provided that where a candidate has obtained medals at International as well as National Level or participation at International Competitions, he/she shall be given weightage at both the levels.

- ii. The points for determination of merit shall be calculated as per Annexure-II of the rules.

(8) Invitation of Applications.—(1) The Youth Services and Sports Department shall invite applications for consideration of outstanding sportspersons under these rules in consultation with Jammu and Kashmir Sports Council.

(2) The Youth Services and Sports Department shall submit the list of eligible candidates to the General Administration Department for its placement before the Committee constituted for the purpose.

(3) The process for invitation of applications, scrutiny and recommendation by the Committee shall be completed within a period of three months, preferably by ending March of every calendar year.

(9) Interpretation :—

If any question arises relating to the Interpretation of these rules, the matter shall be referred to the General Administration Department whose decision shall be final and binding.

(10) Repeal and Saving :—

- i. The Jammu and Kashmir (Appointment of Outstanding Sports Persons) Rules, 1998, shall stand repealed.
- ii. Notwithstanding such repeal, any appointment made under the Provisions of the rules so repealed shall be deemed to have been made under the corresponding Provisions of these rules.

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	G	S	B	P	G	S	B	P
11. Common Wealth Championship (Held once in two years)	44	42	40	37	5	3	2	1
12. Common Wealth Championship (Held annually)	42	40	38	36	5	3	2	1
13. SAF Games (Held once in two years)/ Test Maches	40	38	36	35	5	3	2	1
14. SAF Championship (Held once in two years)	38	36	34	32	5	3	2	1
15. SAF Championship (Held annually)	36	34	32	30	5	3	2	1

B. 40 points for National Level/other competitions

Prio- Order of priority for No. of competitions Points out of 35 Points out of 05 for Additional medals at the same/other level of competitions

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	G	S	B	G	S	B
1. National Games (Held once in two years)	35	33	31	5	3	2
2. Sr. National Championship (Held annually)	33	32	30	5	3	2
3. Federation Cup (Held annually)	31	30	28	5	3	2
4. Sr. Inter-zonal (Held Tournaments (Held annually)	30	28	26	5	3	2

Note : i. Weightage in terms of points shall be given first to highest sports achievements both at National and International level followed by additional points for other achievements subject to maximum of 5 points.

