



**THE
JAMMU & KASHMIR GOVERNMENT GAZETTE**

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Separate paging is given to this part in order that it may be filed as a
separate compilation.

PART III

Laws, Regulations and Rules passed thereunder.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—LABOUR AND EMPLOYMENT
DEPARTMENT

Notification

Jammu, the 2nd April, 2018.

SRO-153.—In exercise of the powers conferred by sub-section (1) of section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (Act 37 of 1970), the Government of Jammu and Kashmir hereby intends to make the following amendments in Jammu and Kashmir Contract Labour (Regulation and Abolition) Rules, 1972, namely :—

1. in rule 75, for “Form XIII”, the “Form XIII” appended to this notification shall be substituted ;

2. in clause (a) of sub-rule (2) of rule 78 for “Form XVI and Form XVII respectively”, the “Form XVI and Form XVII respectively” appended to this notification shall be substituted ;
3. proviso to clause(a) of sub-rule (2) of rule 78 shall be omitted ;
4. in clause (d) of sub-rule (2) of rule 78, for “Form XX, XXI and XXII respectively”, the composite “Form XX” appended to this notification shall be substituted ;
5. in clause (e) of sub-rule (2) of rule 78, for “Form XXIII”, the “Form XVII” appended to this notification shall be substituted ; and
6. form XVII, XXI, XXII and XXIII shall be omitted.

Now, in pursuance of sub-section (1) of section 35, any person who desires to object to the aforesaid amendments may submit his/her objections/ suggestions for consideration in writing to the Commissioner/Secretary to Government, Labour and Employment Department, Civil Secretariat within a period of six weeks from the date of issuance of this notification.

Any objection/suggestion received after the expiry of the said period shall not be entertained.

By order of the Government of Jammu and Kashmir.

(Sd.) KIFAYAT HUSSAIN RIZVI, IAS,
Commissioner/Secretary to the Government,
Labour and Employment Department.

FORM XIII

(See rule 75)

REGISTER OF WORKMEN/EMPLOYEES EMPLOYED BY CONTRACTOR

Name and Address of Contractor.....

Name and Address of Establishment in/under which contract is carried out.....

Name and location of the work.....

Name and address of the Principal employer.....

LIN/Registration No.

LIN/Registration No.

S. No.	Employee Code	Name	Gender	Father's/ Spouse	Surname	Date of Birth#	Nationality	Education Level	Date of Joining	Designation	Category *(HS/S/SS US)
1	2	3	4	5	6	7	8	9	10	11	12

Type of Employment	Mobile	UAN	PAN	ESIC/IP	LWF	AADHAR	Bank A/c No.	Bank	Branch (IFSC)	Present Address	Permanent Address
13	14	15	16	17	18	19	20	21	22	23	24

Service Book No	Date of Exit	Reason for Exit	Mark of Identification	Photo	Specimen Signature/Thumb Impression	Remarks
25	26	27	28	29	30	31

*(Highly Skilled/Skilled/Semi-Skilled/Unskilled)

#Note :— In case the age is between 14 to 18 years, mention the nature of work, daily hours of work and Intervals of rest in the remarks Column.

FORM XVI

[See rule 78 (2) (a)]

ATTENDANCE REGISTER/MUSTER ROLL

Name and Address of Contractor.....

Name and Address of Establishment in/under which contract is carried out.....

Name and location of the work.....

Name and address of the Principal employer.....

LIN/Registration No.

LIN/Registration No.

For the period from to

S. No. in Employees register	Name	Relay/Place of work*	Date 1 2 3 4 31 IN OUT	Summary/No. of Days	No. of hours worked with remarks	**Signature of Register Keeper
1	2	3	4	5	6	7

* In case of Mines only (Underground/Opencast/Surface).

In case an employee is not present the following to be entered : (R for Rest/L for Paid Leave/A for absent/O for Weekly Off/C for Establishment closed).

** Not necessary in case of E Form maintenance.

FORM XVII

[See rule 78 (2) (a) & rule 78 (2) (e)]

REGISTER OF WAGES

Name and Address of Contractor..... Name and Address of Establishment in/under which contract is carried out.....

Name and location of the work..... Name and address of the Principal employer.....

LIN/Registration No. LIN/Registration No.

Wage period from.....to(Monthly/Fortnightly/Weekly/Daily/Piece Rated)

	Highly Skilled	Skilled	Unskilled
Minimum Basic			
DA Overtime			
Overtime			

S. No. in Employee register	Name	Rate of Wage	No. of days worked	Overtime hours worked	Basic	Special Basic	DA	Payments Overtime	HRA	*Others	Total
1	2	3	4	5	6	7	8	9	10	11	12

Deduction								Net Payment	Employer Share PF Welfare Fund	Receipt by Employee/ Bank Transaction ID	Date of payment	Remarks
PF	ESIC	Society	Income Tax	Insurance	Others	Reco- veries	Total					
13	14	15	16	17	18	19	20	21	22	23	24	25

*In case of Mines Act any Leave Wages paid should be shown in the Others Column and specifically mentioned in the Remarks column also.

FORM XX

[See rule 78 (2) (d)]

REGISTER FOR DAMAGE/LOSS/FINE/ADVANCE/LOANS

Name and Address of Contractor.....

Name and Address of Establishment in/under which contract is carried out.....

Name and location of the work.....

Name and address of the Principal employer.....

LIN/Registration No.

LIN/Registration No.

S. No. in Employee register	Name	Recovery type (damage/ loss/ fine/ advance/ loans)	Particulars	Date of damage/ loss*	Amount	Whether show cause issued*	Explanation heard in presence of*	No. of Installments	First Month/ year	Last Month/ year	Date of complete Recovery	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13

*Applicable only in case of damage/loss/fine.