



**THE
JAMMU & KASHMIR GOVERNMENT GAZETTE**

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Separate paging is given to this part in order that it may be filed as a
separate compilation.

PART I-B

Jammu and Kashmir Government—Notifications.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—LABOUR AND EMPLOYMENT
DEPARTMENT.

Notification

Jammu, the 11th December, 2017.

SRO-500.—Whereas, the applicant President/General Secretary, Contractor Workers Union, C/o B. M. S. Office, Parade, Jammu raised a dispute against management of M/s. Sangvi Woods Pvt Ltd., Baribrahmana, Samba (Principal Employer) and Shri Lal Mohd. Labour Supplier/Contractor of and other Sangvi Woods Pvt. Ltd., Baribrahmana, Samba, under Industrial Disputes Act, 1947 on 02-04-2016 alleging therein

that the workers are paid very low wages, which are not as per the notification of Government issued vide Notification SRO-3 dated 04-01-2013. It was further alleged that, against the law, the company workers are getting higher wages as compared to contract workers for equal work ; and

Whereas, efforts were made by the Conciliation Officer to settle the dispute, but owing to the wilful absence of respondents from conciliation proceedings, the matter in dispute between the parties could not be settled amicably ; and

Whereas, the Conciliation Officer (Assistant Labour Commissioner), Samba submitted his failure report recommending the case for its reference to the Industrial Tribunal/Labour Court for adjudication ; and

Whereas, the Government is of the opinion that an industrial dispute exists between the M/s. Sangvi Woods Pvt. Ltd., Baribrahmana, Samba Shri Lal Mohd. Labour Supplier/Contractor of and other Sangvi Woods Pvt. Ltd., Baribrahmana, Samba and President/General Secretary, Contractor Workers Union C/o B. M. S. Office, Parade, Jammu ; and

Whereas, the Government considers it desirable to refer the said dispute to the Industrial Tribunal/Labour Court for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Government hereby refers the said dispute to the Industrial Tribunal/Labour Court for adjudication/findings on the following issues :—

1. Whether the demands of contract workers union are legally tenable or not ;
2. If yes, what relief the workers are entitled to ?

By order of the Government of Jammu and Kashmir.

(Sd.) KIFAYAT HUSSAIN RIZVI, IAS,

Commissioner/Secretary to the Government.