



# THE JAMMU & KASHMIR GOVERNMENT GAZETTE

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Separate paging is given to this part in order that it may be filed as a  
separate compilation.

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## PART III

### Laws, Regulations and Rules passed thereunder.

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GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—HOME DEPARTMENT

#### Notification

Srinagar, the 12th July, 2017.

SRO-286.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely :—

1. *Short title and commencement.*—(1) These rules will be called the Jammu and Kashmir Fire and Emergency (Gazetted) Service Recruitment Rules, 2017.

(2) They shall come into force from the date of their publication in the Official Gazette.

*Definitions.*—In these rules, unless the context otherwise requires,—

- a. “Administrative Department” means the Department of the Government in the Civil Secretariat holding the administrative charge of the service ;
- b. “Cadre” means cadre of the service ;
- c. “Commission” means the Jammu and Kashmir Public Service Commission ;
- d. “Government” means the Government of Jammu and Kashmir ;
- e. “Head of the Department” means the Major Head of the Department holding the administrative control of the organization ;
- f. “Member of the service” means a person appointed to a post in the service under the provisions of these rules ;
- g. “Post” means a permanent post carrying a definite time scale sanctioned by the competent authority ;
- h. “Rules” mean the Jammu and Kashmir Fire and Emergency (Gazetted) Service Rules, 2017 ;
- i. “Schedule” means the Schedule(s) annexed to these rules ;
- j. “Service” means the Jammu and Kashmir Fire and Emergency (Gazetted) Service ;
- k. “State” means the Jammu and Kashmir State ; and
- l. “Words and expressions” used in these rules but not defined, shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 and the Jammu and Kashmir Civil Services Regulations.

3. *Constitution of service.*—(1) From the date of commencement of these rules, there shall be constituted the “Jammu and Kashmir Fire and Emergency (Gazetted) Service”.

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post included in the cadre of the service :

Provided that for the purpose of initial Constitution of Service, the person holding any post in substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the service, in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise 15 days from the commencement of these rules.

“*Explanation* :—The word “holding” means a person holding a post included in the cadre of the Jammu and Kashmir Fire and Emergency Services (Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on *ad hoc* basis or in a stop-gap arrangement”.

4. *Strength and composition of the service.*—(1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial Constitution of the Service under these rules, be such as specified in the Schedule-I annexed to these rules :

Provided that the Government may create temporary posts in the cadre or the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and

composition of the cadre of the service and make such alterations therein as it deems fit.

5. *Qualification and method of recruitment.*—(1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in the Schedule-II and fulfills, other requirements or recruitment as provided in the rules and orders for the time being in force.

(2) First appointment to a service or class may be made—

- (a) By direct recruitment ; or
- (b) By promotion ; or
- (c) Partly by (a) and partly by (b) in the ratio and in the manner as mentioned against each post in Schedule-II :

Provided that all the posts under direct recruitment shall be filled through Jammu and Kashmir Public Service Commission as per the rules/orders of the Government issued for the purpose :

Provided further that all posts to be filled by promotion shall be filled through department and Promotion Committee/ Jammu and Kashmir Public Service Commission, unless any post/category of posts is exempted from the purview of the Public Service Commission/DPC, in terms of the Jammu and Kashmir Public Service Commission (Limitation of Functions) Regulation, 1957.

(3) The departments shall refer vacancies in the direct and in promotion quota to Public Service Commission and Departmental Promotion Committees respectively as per SRO-166 dated 14-06-2005 as amended from time to time.

6. *Probation.*—(1) Persons appointed to the service either by direct recruitment or by promotion shall be on probation for two years and their

confirmation for the class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules shall be regularized as per the provisions of the Jammu and Kashmir Civil Service Regulations or General Rules as issued from time to time.

7. *Reservation in appointment.*—While making appointments either by promotion or by direct recruitment reservation shall be made in accordance with the provisions of Jammu and Kashmir Reservation Act, 2004 and the rules issued thereto from time to time for members of Scheduled Castes/ Scheduled Tribes/Backward Classes or any other category or class entitled under these rules.

8. *Training and departmental examination.*—Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial, such departmental examination as the Government may prescribe :

Provided that the Government may exempt any person(s) from such training or departmental examination either wholly or partly, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

9. *Eligibility of Government services for direct recruitment.*—A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government servants shall be as provided in the general rules.

10. *Age limit.*—For direct recruitment to the service, the minimum and maximum age for the candidates shall be same as prescribed for J&K Combined Service Examination.

11. *Maintenance of seniority lists.*—Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date and final seniority list of members of the service.

12. *Residuary matters.*—In regard to matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service in general.

13. *Interpretation.*—If any question arises relating to the interpretation of these rules the matter shall be referred to the Administrative Department, whose decision thereon shall be final and binding.

14. *Repeal and savings.*—(1) The Jammu and Kashmir Fire and Emergency (Gazetted) Service Recruitment Rules, 1976, any other rules corresponding to these rules, immediately in force before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment/order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.

(Sd.) R. K. GOYAL, IAS,

Principal Secretary to Government,  
Home Department.

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*Schedule-I*

S. No.	Name of the post	Pay Band with Grade Pay (Rs.)	No. of posts
1.	Director, Fire and Emergency Services	37400-67000 +G. P. 8700/-	01
2.	Joint Director, Fire and Emergency Services	15600-39100+G. P. 7600/-	02
3.	Deputy Director, Fire and Emergency Services	15600-39100+G. P. 6600/-	06
4.	Medical Officer	9300-34800 +G. P. 5200/-	02
5.	Assistant Director, Fire and Emergency Services	9300-34800+G. P. 4800/-	17
6.	Accounts Officer	9300-34800+G. P. 4800/-	01
7.	Administrative Officer	9300-34800+G. P. 4800/-	01
<b>Total</b>			<b>30</b>

*Schedule-II*

Class	Category	Designation	Pay Band with Grade Pay (Rs.)	Minimum qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
I	...	Director, Fire and Emergency Services	PB-4 37400-67000+ Grade Pay 8700/-	...	By selection from Class-II with at least three years substantive service as such.
II	...	Joint Director, Fire and Emergency Services	15600- 39100+G. P. 7600/-	...	By promotion from Class-III, Category-A with at least three years substantive service as such.
III	A	Deputy Director, Fire and Emergency Services	15600- 39100+G. P. 6600/-	...	By promotion from Class-IV, Category-A with at least 3 years substantive service as such.



...	B	Medical Officer	9300-34800+ G. P. 5200/-	...	By deputation from Jammu and Kashmir Health (Gazetted) Service.
IV	A	Assistant Director, Fire and Emergency Services	9300-34800+ G. P. 4800/-	<p>B. E. (Mechanical) from an institute recognized by AICTE/ State Government with following Physical Standards : —</p> <p>MALE : Minimum height 05'-06" Minimum Chest 32"-33.6" FEMALE : Minimum height 05'-02" Besides a person applying for the post should be physically fit without any handicap. The candidate after having been appointed to the post shall have to undergo and successfully complete the Divisional Fire Services</p>	<p>(i) 50% by direct recruitment.</p> <p>(ii) 50% by promotion from Divisional Fire Officers i. e. Class-I, Category-A of the J&amp;K Fire Force Regulations and Recruitment Rules, 1990 having at least 5 years substantive service in that category.</p>

1	2	3	4	5	6
...	B	Accounts Officer	9300-34800+ G. P. 4800/-	Officer's Course from National Fire Service College, Nagpur or any other college recognized by the Government of India during the period of probation.	By deputation from Jammu and Kashmir Accounts (Gazetted) Service.
...	C	Administrative Officer	9300-34800+ G. P. 4800/-	...	By deputation from Jammu and Kashmir Administrative Officer (Gazetted) Service.
(Sd.) NIVEDITA MUNSHI, Under Secretary to Government, Home Department.					