

EXTRAORDINARY

REGD. NO. JK—33



**THE
JAMMU & KASHMIR GOVERNMENT GAZETTE**

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Separate paging is given to this part in order that it may be filed as a
separate compilation.

PART I—B

Jammu and Kashmir Government—Notifications.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—LABOUR AND EMPLOYMENT
DEPARTMENT

Notification

Jammu, the 27th April, 2017.

SRO-200.—In exercise of the powers conferred by section 5 of the Jammu and Kashmir Shops and Establishments Act, 1966 (Act No. XXXIX) and in partial modification of SRO Notification 394 dated 28-10-2015, the Government of Jammu and Kashmir hereby extend the term of exemption for a further period of two years w. e. f. 16-04-2017 in favour of M/s Bharti Wal-Mart (P) Ltd. located at Plot No. 425, 426, 428, Top Sherkhania, Jammu from the

provisions of section 9 and 13 of the said Act, so as to allow them to operate 24 hours a day throughout the year subject to the following conditions :-

1. The establishment shall pay additional fee equal to ten times the normal fee prescribed under rules;
2. None of the workers will be made to work beyond the prescribed spread over 08 hours a day and for this purpose roster for rotational duty shall be displayed in advance every Saturday for the coming week prominently on the notice board for information of the employees ;
3. Employees assigned duties during night hours will be paid suitable additional allowance for food and travel to and from home ;
4. Female employees will have the option to refuse/decline the night duty ;
5. Condition 2, 3&4 above shall be displayed/informed to every employee of M/s Bharti Walmart, Branch Jammu. If during inspection it is found that any of the employees is unaware about these conditions, exemption under section (5) of the J&K Shops and Establishments Act, 1966 granted would be null and void without any further notice ;
6. All other provisions of the J&K Shops and Establishments Act, 1966 and various Labour Laws will be strictly complied with ; and
7. The employees of the establishment shall have necessary Health and Medical Insurance Cover.

By order of the Government of Jammu and Kashmir.

(Sd.) GAZZANFER HUSSAIN,

Commissioner/Secretary to the Government.