



**THE  
JAMMU & KASHMIR GOVERNMENT GAZETTE**

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Separate paging is given to this part in order that it may be filed as a  
separate compilation.

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**PART I-B**

**Jammu and Kashmir Government—Notifications.**

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GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—LABOUR AND EMPLOYMENT  
DEPARTMENT

Notification

Jammu, the 18th February, 2016.

SRO-54.—Whereas, the Management of M/s. Jamkesh Vehicleads Pvt. Ltd., Bye-pass opposite Channi Himmat, Jammu has terminated the services of its workman namely Swami Raj Chouhan S/o Late Suram Lal R/o JK Colony, Ploura Top, Tehsil and District Jammu ; and

Whereas, the aforesaid workman raised a dispute against the Management of M/s. Jamkesh Vehicleads Pvt. Ltd., Bye-pass opposite Channi Himmat, Jammu before the Conciliation Officer (Assistant Labour Commissioner), Jammu ; and

Whereas, all efforts were made by Conciliation Officer during the conciliation proceedings to settle the dispute but both the parties were adamant on their stand and not willing to settle the dispute through negotiation ; and

Whereas, the Conciliation Officer (Assistant Labour Commissioner), Jammu submitted his failure report recommending the case for its reference to the Labour Court for adjudication ; and

Whereas, the Government is of the opinion that an industrial dispute exists between the M/s. Jamkesh Vehicleads Pvt. Ltd., Bye-pass opposite Channi Himmat, Jammu and the aforesaid workman ; and

Whereas, the Government considers its desirable to refer the said dispute to the Labour Court for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Government hereby refers the said dispute to the Labour Court for adjudication on the following issues :—

1. Whether the M/s. Jamkash Vehicleades Pvt. Ltd., Jammu is legally justified in terminating the services of its workman namely Swami Raj Chouhan ?
2. If not, to what relief he is entitled to ?

By order of the Government of Jammu and Kashmir.

(Sd.) NIRMAL SHARMA, IAS,

Secretary to Government,  
Labour and Employment Department.