



**THE
JAMMU & KASHMIR GOVERNMENT GAZETTE**

Vol. 129] Jammu, Thu., the 22nd Sept., 2016/31st Bhad., 1938. [No. 25-a

Separate paging is given to this part in order that it may be filed as a
separate compilation.

PART I-B

Jammu and Kashmir Government—Notifications.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—LABOUR AND EMPLOYMENT
DEPARTMENT

Notification

Srinagar, the 22nd September, 2016.

SRO-306.—Whereas, the management of M/s. Free India Gun Manufactures, Satwari, Jammu C/o 6, Industrial Estate, Extension Area, Ashok Nagar, Satwari Cantt. through its partner S. Sharanjit Singh S/o Late Kartar Singh R/o 355, Sant Market, Below Gumat, Jammu has terminated the services of its workman namely Krishan Lal and 12 others ; and

Whereas, the aforesaid workman and 12 others raised a dispute against the Management of M/s. Free India Gun Manufactures, Satwari, Jammu C/o 6, Industrial Estate, Extension Area, Ashok Nagar, Satwari Cantt. through its partner S. Sharanjit Singh S/o Late Kartar Singh R/o 355, Sant Market, Below Gumat, Jammu before the Conciliation Officer (Assistant Labour Commissioner), Jammu ; and

Whereas, all efforts were made by Conciliation Officer during the conciliation proceedings to settle the dispute but both the parties were adamant on their stand and not willing to settle the dispute through negotiation ; and

Whereas, the Conciliation Officer (Assistant Labour Commissioner), Jammu submitted his failure report recommending the case for its reference to the Labour Court for adjudication ; and

Whereas, the Government is of the opinion that an industrial dispute exists between the M/s. Free India Gun Manufactures, Satwari, Jammu C/o 6, Industrial Estate Extension Area, Ashok Nagar, Satwari Cantt. through its partner S. Sharanjit Singh S/o Late Kartar Singh R/o 355, Sant Market, Below Gumat, Jammu and the aforesaid workman and 12 others ; and

Whereas, the Government considers it desirable to refer the said dispute to the Labour Court for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Government hereby refers the said dispute to the Labour Court for adjudication on the following issues :—

1. Whether M/s. Free India Gun Manufactures, Satwari, Jammu is legally justified in terminating the services of its workman namely Krishan Lal and 12 others ?
2. If not, to what relief they are entitled to ?

By order of the Government of Jammu and Kashmir.

(Sd.) NIRMAL SHARMA, IAS,

Secretary to Government,
Labour and Employment Department.