



THE

**JAMMU AND KASHMIR OFFICIAL GAZETTE**

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Separate paging is given to this part in order that it may be filed  
as a separate compilation.

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**PART III**

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Laws, Regulations and Rules passed thereunder.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—HOME DEPARTMENT,  
JAMMU/SRINAGAR.

Notification

Srinagar, the 10<sup>th</sup> of October, 2024.

**SO—500.**—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Lieutenant Governor, Union Territory of Jammu and Kashmir, hereby makes the following rules, namely:-

**1. Short title and commencement.**- (1) These rules may be called Jammu and Kashmir Police (Gazetted) Service Recruitment Rules, 2024.

(2) These rules shall come into force from the date of their publication in the Government Gazette.

**2. Definitions.**- (1) In these rules, unless the context otherwise requires:  
a. “*Administrative Department*” means the Home Department of the Government in the Civil Secretariat holding the administrative charge of the Service;

- b. “**Cadre**” means the cadre of the Service;
- c. “**Commission**” means the Jammu and Kashmir Public Service Commission;
- d. “**Government**” means the Government of Jammu and Kashmir;
- e. “**Member of the Service**” means a person appointed to a post in the Service under the provisions of these rules or the rules superseded by these rules;
- f. “**Post**” means a permanent post carrying a definite time scale of pay sanctioned by the Competent Authority;
- g. “**Rules**” means the Jammu and Kashmir Police (Gazetted) Service Recruitment Rules, 2024;
- h. “**Schedule**” means the schedule(s) annexed to these rules;
- i. “**Selection Committee**” means the Selection Committees constituted under rule 6(4) of these rules;
- j. “**Service**” means the Jammu and Kashmir Police (Gazetted) Service;
- k. “**Union Territory**” means Union Territory of Jammu and Kashmir.

(2) Words and expressions used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or the Jammu and Kashmir Civil Services Regulations, 1956;

**3. Constitution of Service.-** The service shall comprise the persons recruited from time to time in accordance with the provisions of the Jammu and Kashmir Police (Gazetted) Service Recruitment Rules, 2002, and holding such posts on substantive basis on the commencement of these rules, and such other persons as may be recruited to the service from time to time in accordance with the provisions of these rules.

**4. Strength of the Service.-** (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall, at the constitution of the service under these rules, be such as specified in the **Schedule-I**:

Provided that the Government may create temporary post in the cadre of the Service for specified period as may be considered necessary from time to time.

(2) The Government shall, after the interval of every five years or at such other intervals, as may be necessary, re-examine the strength and composition of cadre of the Service and make such alterations therein as it deems fit.

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(3) The cadre strength of the Service of the erstwhile State of Jammu and Kashmir, bifurcated in terms of SRO 935 and SRO 937 dated 28.10.2019, between the Union Territory of Jammu & Kashmir and Union Territory of Ladakh, after enforcement of the Jammu and Kashmir Reorganization Act, 2019, shall remain Joint Service/Cadre, in terms of SO 428 dated 21.12.2021, issued by the General Administration Department, till the decision regarding separate cadre for the Service in the Union Territory of Ladakh, is taken by the Competent Authority.

**5. Cadre of the service.-** (1) The service shall comprise the following cadres:-

- A. General
- B. Telecommunication
- C. Ministerial
- D. Stenography
- E. Photography
- F. Police Transport Workshop
- G. Arms/Ammunition

**6. Qualification and method of Recruitment.-** (1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the Service unless he/she possesses the qualification as laid down in Schedule-II and fulfill other per-requisites of recruitment as provided in these rules and orders for the time being in force.

**(2) Appointment to the Service shall be made.-**

(a) by direct recruitment; or

(b) by promotion; or

(c) partly by (a) and partly by (b), in the ratio and in the manner, as mentioned against each post in **Schedule-II**:

Provided that all the posts under direct recruitment shall be filled through Commission as per the rules/orders of the Government issued for the purpose.

Provided further, that all posts to be filled by promotion shall be filled up through Departmental Promotion Committee (DPC) of Commission / Selection Committee(s) of the Department.

The Department shall refer vacancies in the direct/promotion quota to Commission and Departmental Promotion Committee, as the case may be in terms of SRO 166 of 2005 dated 14.06.2005.

**(3) Promotion through Commission.-** The appointment by promotion in respect of the following posts shall be made on the recommendation of the Commission:-

- a. Junior Scale (Deputy Superintendent of Police) and Time Scale (Superintendent of Police) of the General Cadre.
- b. Deputy Superintendent of Police and equivalent levels in Telecommunication, Ministerial, Stenography, Photography, Police Transport Workshop and Arms/Ammunition Cadres.
- c. Superintendent of Police and equivalent levels in Telecommunication, Ministerial and Stenography Cadres.

**(4) Constitution of the Committees.-** (1) The Administrative Department shall, by an order, constitute the following Selection Committees:-

**Selection Committee-I**

The Selection Committee-I shall be headed by the Chief Secretary and shall include Administrative Secretary, Home Department, Director General of Police, J&K as Members and Special Secretary/Additional Secretary, Home Department dealing with the Police Gazetted Service as Member-Secretary.

The Selection Committee-I shall consider the following cases and make recommendations:-

- a. Placement of eligible officers of the General Cadre in the Selection Grade-I and II of Superintendent of Police, Super Time Scale-(i) [Level 13A (131100-216600) of the Pay Matrix] and Super Time Scale-(ii) [Level 14 (144200-218200) of the Pay Matrix], or equivalent posts;
- b. Placement of eligible officers of Telecommunication, Ministerial and Stenography cadres in the Selection Grade (Non-functional) of Superintendent of Police [Level 12 (78800-209200) of the Pay Matrix];
- c. Promotion of eligible officers of Telecommunication as Director Police Telecommunication [Level 13A (131100-216600) of the Pay Matrix]; and

**Selection Committee-II**

The Selection Committee-II shall be headed by the Administrative Secretary, Home Department and shall include Director General of Police, J&K, senior-most Additional Director General of Police, as Members and Special Secretary/Additional Secretary, Home Department dealing with the Police Gazetted Service as Member-Secretary.

The Selection Committee-II shall consider the following cases and make recommendations:-

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a. Placement of the eligible officers of the General Cadre in the Selection Grade (Non-functional) of Junior Scale [Level 10A (56600-179800) of the Pay Matrix];

b. Placement of the eligible officers of Telecommunication, Ministerial, Stenography and Police Transport Workshop cadres in the Selection Grade (Non-functional) of Deputy Superintendent of Police [Level 10A (56600-179800) of the Pay Matrix].

**7. Probation.-** Persons appointed to the service through direct recruitment, shall be on probation for two years and shall be regulated in terms of provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / the Jammu and Kashmir Civil Services Regulations, 1956.

**8. Reservation in appointment.-** While making appointments either by direct recruitment or by promotion, reservation shall be provided to the eligible categories in accordance with the provisions of Jammu and Kashmir Reservation Act, 2004 and the rules and orders, as in force.

**9. Training and Departmental Examination.-** Persons appointed to the service by direct recruitment shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation such departmental examination(s) as the Government may prescribe:

Provided that the Government may exempt either wholly or partly, from such training or departmental examination, persons who have passed a departmental examination or undergone training declared by the Government to be equivalent to a departmental examination or training, prescribed under these rules.

**10. Maintenance of seniority lists.-** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date final seniority list of all the members of the service.

**11. Power to relax.-** Where the Government is of the opinion that it is necessary or expedient so to do, it may by an order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class, category of persons or post:

Provided that while exercising the discretion, the Government shall keep in view that the discretion is exercised *bonafide* and the Commission concurs with the relaxation.

**12. Residuary matters.-** In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules, regulations and orders applicable to the Civil Service of the Union Territory in general.

**13. Interpretation.-** If any question arises relating to the interpretation of these rules, the decision of the Administrative Department, shall be final and binding.

**14. Repeal and Savings.-** (1) The Jammu and Kashmir Police (Gazetted) Service Recruitment Rules, 2002, are hereby repealed.

(2) Notwithstanding such repeal, any appointment or order made or action taken under the rules so repealed shall be deemed to have been made or taken under these rules.

By order of the Government of Jammu and Kashmir.

Sd/-

CHANDRAKER BHARTI, IAS,  
Principal Secretary to the Government.

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**SCHEDULE-I**

[See rule 4]

**(A) GENERAL**

<b>S.No.</b>	<b>Post</b>	<b>Pay Level</b>	<b>Number of posts</b>
1.	Commissioner	Level 14 (144200-218200)	2
2.	Director/Special Director/ Additional Director	Level 13A (131100-216600)	6
3.	Senior Superintendent of Police	Level 13 (123100-215900)	44
4.	Superintendent of Police	Level 12 (78800-209200)	67
5.	Superintendent of Police	Level 11 (67700-208700)	111
6.	Deputy Superintendent of Police	Level 8 (47600-151100)	591

**(B) TELECOMMUNICATION**

<b>S.No.</b>	<b>Post</b>	<b>Pay Level</b>	<b>Number of posts</b>
1.	Director Police Telecommunication	Level 13A (131100-216600)	1
2.	Superintendent of Police (Telecom)	Level 11 (67700-208700)	9
3.	Dy. Superintendent of Police (Telecom)	Level 8 (47600-151100)	36

**(C) MINISTERIAL**

<b>S.No.</b>	<b>Designation of post</b>	<b>Pay Level</b>	<b>Number of posts</b>
1.	Superintendent of Police (Ministerial)	Level 11 (67700-208700)	3
2.	Deputy Superintendent of Police (Ministerial)	Level 8 (47600-151100)	45

**(D) STENOGRAPHY**

S.No.	Designation of post	Pay Level	Number of posts
1	Superintendent of Police (Steno)	Level 11 (67700-208700)	3
2	Deputy Superintendent of Police (Steno)	Level 8 (47600-151100)	38

**(E) PHOTOGRAPHY**

S.No.	Designation of post	Pay Level	Number of posts
1.	Deputy Superintendent of Police (Photography)	Level 8 (47600-151100)	1

**(F) POLICE TRANSPORT WORKSHOP**

S.No.	Designation of post	Pay Level	Number of posts
1.	Superintendent of Police	Level 11 (67700-208700)	2
2.	Deputy Superintendent of Police	Level 8 (47600-151100)	4

**(G) ARMS/AMMUNITION**

S.No.	Designation of post	Pay Level	Number of posts
1.	Deputy Superintendent of Police (Arms/Ammunition)	Level 8 (47600-151100)	1

*Note: Break-up of posts is enclosed as Annexure-A to Schedule-I.*

**DEPUTATION POSTS FROM OTHER DEPARTMENTS:**

S.No.	Wing	Designation of post	Pay Level	Number of posts
1	Accounts	Chief Accounts Officer	Level 12 (78800-209200)	1
		Accounts Officer	Level 8 (47600-151100)	32

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2	Planning and Statistics	Deputy Director	Level 11 (67700-208700)	1
		Assistant Director	Level 8 (47600-151100)	1
3	Engineering	Executive Engineer	Level 12 (78800-209200)	1
		Assistant Executive Engineer	Level 8 (47600-151100)	5
4	Public Relations	Special Assistant	Level 8 (47600-151100)	1
		Editor	Level 8 (47600-151100)	1
		PRO	Level 8 (47600-151100)	2
5	Medical	Medical Superintendent	Level 12 (78800-209200)	2
		Doctor	Level 11 (67700-208700)	99
		Medical Officer	Level 9 (52700-166700)	3

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**Annexure to Schedule-I**

**(A) GENERAL {see Rule 5(A) of the rules}**

**1. Super Time Scale-II - Level-14 (144200-218200) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Commissioner Civil Military Liaison	01
2.	Commissioner, Investigations, Human Rights	01
	<b>TOTAL</b>	<b>02</b>

**2. Super Time Scale-I - Level-13A (131100-216600) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Special Director, Anti Corruption Bureau	01
2.	Director Civil Defense & SDRF, Kashmir	01
3.	Director Home Guards, Jammu	01
4.	Director Home Guards, Kashmir	01
5.	Additional Director, State Investigation Agency (SIA)	01
6.	Director, Commando Training Centre, Lethpora	01
	<b>TOTAL</b>	<b>06</b>

**3. Senior Superintendent of Police, Selection Grade (I) Level 13 (123100-215900) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Senior Superintendent of Police, Security, Jammu	01
2.	Senior Superintendent of Police, Security, Kashmir	01
3.	Commandant SDRF 1 <sup>st</sup> Battalion, Srinagar	01
4.	Commandant SDRF 2 <sup>nd</sup> Battalion, Jammu	01
5.	Commandant JKAP 5 <sup>th</sup> Battalion	01
6.	Commandant JKAP 6 <sup>th</sup> Battalion	01
7.	Commandant JKAP 7 <sup>th</sup> (Security) Battalion	01
8.	Commandant JKAP 8 <sup>th</sup> Battalion	01
9.	Commandant JKAP 9 <sup>th</sup> Battalion	01
10.	Commandant JKAP 12 <sup>th</sup> (Security) Battalion	01

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
11.	Commandant JKAP 13 <sup>th</sup> Battalion	01
12.	Commandant JKAP 14 <sup>th</sup> Battalion	01
13.	Commandant IR-1 <sup>st</sup> Battalion	01
14.	Commandant IR-2 <sup>nd</sup> Battalion	01
15.	Commandant IR-3 <sup>rd</sup> Battalion	01
16.	Commandant IR-4 <sup>th</sup> Battalion	01
17.	Commandant IR-5 <sup>th</sup> Battalion	01
18.	Commandant IR-6 <sup>th</sup> Battalion	01
19.	Commandant IR-7 <sup>th</sup> Battalion	01
20.	Commandant IR-8 <sup>th</sup> Battalion	01
21.	Commandant IR-9 <sup>th</sup> Battalion	01
22.	Commandant IR-10 <sup>th</sup> Battalion	01
23.	Commandant IR-11th Battalion	01
24.	Commandant IR-12th Battalion	01
25.	Commandant IR-13th Battalion	01
26.	Commandant IR-14th Battalion	01
27.	Commandant IR-15th Battalion	01
28.	Commandant IR-16th Battalion	01
29.	Commandant IR-17th Battalion	01
30.	Commandant IR-18th Battalion	01
31.	Commandant IR-19th Battalion	01
32.	Commandant IR-20th Battalion	01
33.	Commandant IR-21st Battalion	01
34.	Commandant IR-22nd Battalion	01
35.	Commandant IR-23rd Battalion	01
36.	Commandant IR-24th Battalion	01
37.	Principal Police Training School (PTS), Kathua	01
38.	Principal Police Training School (PTS), Manigam	01
39.	Assistant Inspector General (Crime & Complaints) PHQ	01
40.	Senior Superintendent of Police, State Investigation Agency (SIA)	03
41.	Senior Superintendent of Police, Terror Monitoring Group (TMG)	01

S.No.	Designation of the post	No. of posts
42.	Senior Superintendent of Police, Finger Print Bureau (FPB)	01
	<b>TOTAL</b>	<b>44</b>

**4. Superintendent of Police, Selection Grade (II) Level 12 (78800-209200) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Staff Officer to Additional Director General of Police, Armed, J&K	01
2.	Staff Officer to Inspector General of Police, Kashmir	01
3.	Staff Officer to Inspector General of Police, Jammu	01
4.	Staff Officer to Inspector General of Police, Home Guards, J&K	01
5.	Staff Officer to Inspector General of Police, Security, J&K	01
6.	Staff Officer to Inspector General of Police, Traffic, J&K	01
7.	Staff Officer to Inspector General of Police, Crime & Railways, J&K	01
8.	Staff Officer to Deputy Inspector General of Police, Central Kashmir Range Srinagar	01
9.	Staff Officer to Deputy Inspector General of Police, Jammu-Samba-Kathua Range	01
10.	Assistant Director SKPA Udhampur	02
11.	Superintendent of Police, Special Security Group (SSG)	01
12.	Commandant Border Battalion, Jammu	01
13.	Commandant Women Battalion, Jammu	01
14.	Commandant Border Battalion, Srinagar	01
15.	Commandant Women Battalion, Srinagar	01
16.	Superintendent of Police, CID Cell New Delhi	01
17.	Superintendent of Police, Security Civil Secretariat	01
18.	Superintendent of Police, Security VIP (Tech.)	01
19.	Superintendent of Police, Traffic (National Highway), Ramban	01

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
20.	Superintendent of Police, Traffic Rural Jammu	01
21.	Superintendent of Police, Traffic Rural Kashmir	01
22.	Director SSF, J&K	01
23.	Joint Director SSF	01
24.	Joint Director SSF	01
25.	Superintendent of Police, Railways Kashmir	01
26.	Superintendent of Police, Railways Jammu	01
27.	Principal Subsidiary Training Centre (STC), Sheeri	01
28.	Principal Subsidiary Training Centre (STC), Talwara	01
29.	Superintendent of Police, Bandipora	01
30.	Superintendent of Police, Hazratbal	01
31.	Superintendent of Police, North Srinagar	01
32.	Superintendent of Police, East Srinagar	01
33.	Superintendent of Police, South Srinagar	01
34.	Superintendent of Police, Rural Jammu	01
35.	Superintendent of Police, North Jammu	01
36.	Superintendent of Police, South Jammu	01
37.	Superintendent of Police, Kishtwar	01
38.	Superintendent of Police, CID (Human Rights) Headquarters	01
39.	Superintendent of Police, CID CI Rajouri	01
40.	Superintendent of Police, Cyber Crime Investigation Centre for Excellence (CICE)	01
41.	Superintendent of Police, Anti Narcotics Task Force (ANTF)	01
42.	Superintendent of Police, Economic Offences Wing (EOW) Jammu	01
43.	Superintendent of Police, Economic Offences Wing (EOW) Srinagar	01
44.	Superintendent of Police, State Investigation Agency (SIA)	03
45.	Assistant Inspector General (Welfare)	01
46.	Superintendent of Police - Crime Investigation Department, Headquarters	01

S.No.	Designation of the post	No. of posts
47.	Additional Superintendent of Police, Doda	01
48.	Additional Superintendent of Police, Udhampur	01
49.	Additional Superintendent of Police, Kishtwar	01
50.	Additional Superintendent of Police, Katra	01
51.	Deputy Commandant JKAP 5th Battalion	01
52.	Deputy Commandant JKAP 6th Battalion	01
53.	Deputy Commandant JKAP 8th Battalion	01
54.	Deputy Commandant JKAP 9th Battalion	01
55.	Deputy Commandant JKAP 13th Battalion	01
56.	Deputy Commandant JKAP 14th Battalion	01
57.	Deputy Commandant JKAP 3rd (Security) Battalion	01
58.	Deputy Commandant JKAP 4th (Security) Battalion	01
59.	Deputy Commandant JKAP 7th (Security) Battalion	01
60.	Deputy Commandant JKAP 11th (Security) Battalion	01
61.	Deputy Commandant JKAP 12th (Security) Battalion	01
62.	Superintendent of Police, UT of Ladakh	02
63.	Commandant IR-25th Battalion	01
	<b>TOTAL</b>	<b>67</b>

**5. Superintendent of Police Level 11 (67700-208700) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Additional Superintendent of Police, Baderwah	01
2.	Additional Superintendent of Police, Police Component, Srinagar	01
3.	Additional Superintendent of Police, Police Component, Anantnag	01
4.	Additional Superintendent of Police, Police Component, Baramulla	01
5.	Additional Superintendent of Police, Police Component, Budgam	01
6.	Additional Superintendent of Police, Police Component, Kupwara	01

S.No.	Designation of the post	No. of posts
7.	Additional Superintendent of Police, Police Component, Pulwama	01
8.	Additional Superintendent of Police, Police Component, Jammu	01
9.	Additional Superintendent of Police, Police Component, Poonch	01
10.	Additional Superintendent of Police, Police Component, Rajouri	01
11.	Deputy Commandants of 24 IR Battalions (3 each Battalion)	72
12.	Additional Superintendent of Police, Ramban	01
13.	Additional Superintendent of Police, Bandipora	01
14.	Additional Superintendent of Police, Ganderbal	01
15.	Additional Superintendent of Police, Kulgam	01
16.	Additional Superintendent of Police, Shopian	01
17.	Additional Superintendent of Police, Samba	01
18.	Additional Superintendent of Police, Reasi	01
19.	Deputy Commandant, Border Battalion, Jammu	03
20.	Deputy Commandant, Women Battalion, Jammu	03
21.	Deputy Commandant, Border Battalion, Srinagar	03
22.	Deputy Commandant, Women Battalion, Srinagar	03
23.	Additional Superintendent of Police, (Highway) Qazigund	01
24.	Superintendent of Police, Commando Training Centre (CTC), Lethpora	02
25.	Assistant Inspector General (Counter Terrorism & Intelligence) PHQ	01
26.	Superintendent of Police, Finger Print Bureau (FPB)	01
27.	Deputy Commandant IR-25 <sup>th</sup> Battalion ( <b>Union Territory of Ladakh</b> )	03
28.	Superintendent of Police, UT of Ladakh	02
	<b>TOTAL</b>	<b>111</b>

**Reserves on 222 posts of Superintendent of Police:**

<b>Deputation Reserve (20%)</b>	<b>44 posts</b>
<b>Leave Reserve (10%)</b>	<b>22 posts</b>
<b>Training Reserve (Nil)</b>	<b>Nil</b>

**6. Junior Scale [Deputy Superintendents of Police (Dy.SP)] Level-8  
(47600-1511000) of the Pay Matrix**

**i. Kashmir Zone:**

S.No.	Designation of the post	No. of posts
1.	Dy.SP Estate/Welfare, Srinagar	01
2.	Dy.SP Police Control Room, Srinagar	02
<b>District Srinagar</b>		
1.	Dy.SP Headquarters, Srinagar	01
2.	Dy.SP DAR Srinagar	01
3.	Sub-Divisional Police Officer, Shaheed Gunj	01
4.	Sub-Divisional Police Officer, Sadder	01
5.	Sub-Divisional Police Officer, Hazratbal	01
6.	Sub-Divisional Police Officer, Nehru Park	01
7.	Sub-Divisional Police Officer, M.R. Gunj	01
8.	Sub-Divisional Police Officer, Khanyar	01
9.	Sub-Divisional Police Officer, Kothibagh	01
10.	Dy.SP Police Component, Srinagar	01
<b>District Ganderbal</b>		
1.	Dy.SP Headquarters, Ganderbal	01
2.	Dy.SP DAR Ganderbal	01
3.	Sub-Divisional Police Officer, Kangan	01
<b>District Budgam</b>		
1.	Dy.SP Headquarters, Budgam	01
2.	Dy.SP DAR, Budgam	01
3.	Sub-Divisional Police Officer, Chrare-i-Sharief	01
4.	Sub-Divisional Police Officer, Magam	01
5.	Sub-Divisional Police Officer, Khansahib	01
<b>South Kashmir Range Anantnag</b>		
1.	Staff Officer to Deputy Inspector General of Police, South Kashmir Range, Anantnag	01
<b>District Anantnag</b>		
1.	Dy.SP Headquarters, Anantnag	01
2.	Dy.SP DAR, Anantnag	01

3.	Sub-Divisional Police Officer, Bijbehara	01
4.	Sub-Divisional Police Officer, Kokernag	01
5.	Sub-Divisional Police Officer, Achabal	01
<b>District Kulgam</b>		
1.	Dy.SP Headquarters, Kulgam	01
2.	Dy.SP DAR Kulgam	01
3.	Sub-Divisional Police Officer, Qazigund	01
4.	Sub-Divisional Police Officer, DH Pora	01
<b>District Pulwama</b>		
1.	Dy.SP Headquarters, Pulwama	01
2.	Dy.SP DAR Pulwama	01
3.	Dy.SP Police Component, Pulwama	01
4.	Sub-Divisional Police Officer, Litter	01
<b>District Shopian</b>		
1.	Dy.SP Headquarters, Shopian	01
2.	Dy.SP DAR Shopian	01
3.	Sub-Divisional Police Officer, Zainpora	01
<b>Police District Awantipora</b>		
1.	Dy.SP DAR Awantipora	01
2.	Sub-Divisional Police Officer, Awantipora	01
3.	Sub-Divisional Police Officer, Tral	01
4.	Sub-Divisional Police Officer, Pampore	01
<b>North Kashmir Range</b>		
1.	Staff Officer to Deputy Inspector General of Police, North Kashmir Range, Baramulla	01
<b>District Baramulla</b>		
1.	Dy.SP Headquarters, Baramulla	01
2.	Dy.SP DAR Baramulla	01
3.	Sub-Divisional Police Officer, Uri	01
4.	Sub-Divisional Police Officer, Pattan	01
5.	Dy.SP Police Component, Baramulla	01
<b>District Bandipora</b>		
1.	Dy.SP Headquarters, Bandipora	01
2.	Dy.SP DAR Bandipora	01

3.	Sub-Divisional Police Officer, Sumbal	01
4.	Sub-Divisional Police Officer, Gurez	01
<b>District Kupwara</b>		
1.	Dy.SP Headquarters, Kupwara	01
2.	DY.SP DAR Kupwara	01
<b>Police District Handwara</b>		0
1.	Dy.SP DAR Handwara	01
2.	Sub-Divisional Police Officer, Handwara	01
<b>Union Territory of Ladakh</b>		
1.	Dy. SP, UT of Ladakh	11
<b>TOTAL</b>		<b>67</b>

ii. Jammu Zone:

S.No.	Designation of the post	No. of posts
1.	Dy.SP Police Control Room Jammu	02
2.	Dy.SP Estate/Welfare, Jammu	01
<b>District Jammu</b>		
1.	Dy.SP Headquarters, Jammu	01
2.	Dy.SP DAR Jammu	01
3.	Sub-Divisional Police Officer, R. S. Pora	01
4.	Sub-Divisional Police Officer, North Jammu	01
5.	Sub-Divisional Police Officer, Akhnoor	01
6.	Sub-Divisional Police Officer, Bakshi Nagar	01
7.	Sub-Divisional Police Officer, Gandhi Nagar	01
8.	Dy.SP District Special Branch, Jammu	01
9.	Sub-Divisional Police Officer, East Jammu	01
10.	Sub-Divisional Police Officer, Nagrota	01
11.	Sub-Divisional Police Officer, Domana	01
<b>District Samba</b>		
1.	Dy.SP Headquarters, Samba	01
2.	Dy.SP DAR Samba	01
3.	Sub-Divisional Police Officer, Vijaypur	01
4.	Sub-Divisional Police Officer, Bari Brahamna	01

<b>District Kathua</b>		
1.	Dy.SP Headquarters, Kathua	01
2.	Dy.SP DAR Kathua	01
3.	Sub-Divisional Police Officer, Border Kathua	01
4.	Sub-Divisional Police Officer, Basohli	01
5.	Sub-Divisional Police Officer, Billawar	01
<b>Doda-Kishtwar-Ramban Range</b>		
1.	Staff Officer to Deputy Inspector General of Police, Doda-Ramban- Kishtwar Range	01
<b>District Doda</b>		
1.	Dy.SP Headquarters, Doda	01
2.	Dy.SP DAR Doda	01
3.	Sub-Divisional Police Officer, Bhaderwah	01
4.	Sub-Divisional Police Officer, Gandoh	01
<b>District Kishtwar</b>		
1.	Dy.SP Headquarters, Kishtwar	01
2.	Dy.SP DAR Kishtwar	01
3.	Sub-Divisional Police Officer, Atholi	01
4.	Sub-Divisional Police Officer, Marwah	01
<b>District Ramban</b>		
1.	Dy.SP Headquarters, Ramban	01
2.	Dy.SP DAR Ramban	01
3.	Sub-Divisional Police Officer, Banihal	01
4.	Sub-Divisional Police Officer, Gool	01
<b>District Reasi</b>		
1.	Dy.SP Headquarters, Reasi	01
2.	Dy.SP DAR Reasi	01
3.	Sub-Divisional Police Officer, Katra	01
4.	Sub-Divisional Police Officer, Arnas	01
5.	Sub-Divisional Police Officer, Mahore	01
<b>District Udhampur</b>		
1.	Dy.SP Headquarters, Udhampur	01
2.	Dy.SP DAR Udhampur	01

<b>Rajouri-Poonch Range</b>		
1.	Staff Officer to Deputy Inspector General of Police Rajouri-Poonch Range	01
<b>District Poonch</b>		
1.	Dy.SP Headquarters, Poonch	01
2.	Dy.SP DAR Poonch	01
3.	Sub-Divisional Police Officer, Mendhar	01
<b>District Rajouri</b>		
1.	Dy.SP Headquarters, Rajouri	01
2.	Dy.SP DAR Rajouri	01
3.	Sub-Divisional Police Officer, Nowshera	01
	<b>TOTAL</b>	<b>50</b>

**iii. Criminal Investigation Department (CID):**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
<b>CID HEADQUARTERS</b>		
1.	Dy.SP CID Headquarters	01
2.	Dy.SP CID Headquarters (Media Cell)	01
3.	Dy.SP CID Special Studies-I	01
4.	Dy.SP CID Special Studies-II	01
5.	Dy.SP CID Cell New Delhi	01
<b>CID Counter Intelligence (CI) Kashmir</b>		
1.	Dy.SP CID CI (Headquarters) Kashmir	01
2.	Dy.SP CID CI Kashmir (JIC)	01
3.	Dy.SP CID CI City Srinagar	01
4.	Dy.SP CID CI Pulwama/Awantipora	01
5.	Dy.SP CID CI Anantnag	01
6.	Dy.SP CID CI Budgam	01
7.	Dy.SP CID CI Baramulla	01
8.	Dy.SP CID CI Kupwara/Handwara	01
9.	Dy.SP CID CI Bandipora	01
10.	Dy.SP CID CI Ganderbal	01
11.	Dy.SP CID CI Kulgam/Shopian	01
<b>CID Special Branch (SB) Kashmir</b>		
1.	Dy.SP CID SB (Headquarters), Srinagar	01

2.	Dy.SP CID CSG/CR/Surveillance	01
3.	Dy.SP CID SB Srinagar	01
4.	Dy.SP CID SB Anantnag/ Kulgam	01
5.	Dy.SP CID SB Baramulla	01
6.	Dy.SP CID SB Kupwara/ Handwara	01
7.	Dy.SP CID SB Budgam	01
8.	Dy.SP CID SB Awantipora/Pulwama/ Shopian	01
9.	Dy.SP CID SB Bandipora	01
10.	Dy.SP CID SB Ganderbal	01
<b>CID Counter Intelligence (CI) Jammu</b>		
1.	Dy.SP CID CI (Headquarters) Jammu	01
2.	Dy.SP CID CI Jammu (JIC)	01
3.	Dy.SP CID CI Poonch	01
4.	Dy.SP CID CI Rajouri	01
5.	Dy.SP CID CI Udhampur/Reasi	01
6.	Dy.SP CID CI Kathua	01
7.	Dy.SP CID CI Doda/Kishtwar	01
8.	Dy.SP CID CI Jammu/Samba	01
9.	Dy.SP CID CI Ramban	01
<b>CID Special Branch (SB) Jammu</b>		
1.	Dy.SP CID SB (Headquarters), Jammu	01
2.	Dy.SP CID SB Jammu/Samba	01
3.	Dy.SP CID SB Udhampur/Reasi	01
4.	Dy.SP CID SB Batote	01
5.	Dy.SP CID SB Kathua	01
6.	Dy.SP CID SB CSG/CR/Surveillance	01
7.	Dy.SP CID SB Rajouri	01
8.	Dy.SP CID SB Poonch	01
9.	Dy.SP CID SB Doda/Kishtwar	01
<b>State Investigation Agency (SIA)</b>		
1.	Dy.SP State Investigation Agency (SIA)	10
<b>Terror Monitoring Group (TMG)</b>		
1.	Dy.SP Terror Monitoring Group	06
	<b>TOTAL</b>	<b>60</b>

**iv. Police Headquarters:**

S.No.	Designation of the post	No. of posts
1.	Dy.SP (Personnel) PHQ	01
2.	Dy.SP (Crime) PHQ	01
3.	Dy.SP (Training) PHQ	01
4.	Dy.SP (Provision) PHQ	01
5.	Dy.SP (Welfare) PHQ	01
6.	Dy.SP (IT/Tech) PHQ	01
	<b>TOTAL</b>	<b>06</b>

**v. Security Wing:**

S.No.	Designation of the post	No. of posts
1.	Dy.SP Security, Civil Secretariat	01
2.	Dy.SP Security Central Pool Srinagar	01
3.	Dy.SP Security Central Pool Jammu	01
4.	Dy.SP Security Srinagar	03
5.	Dy.SP Security Jammu	03
	<b>TOTAL</b>	<b>09</b>

**vi. Special Security Group (SSG):**

S.No.	Designation of the post	No. of posts
1.	Dy.SP Special Security Group-I	01
2.	Dy.SP Special Security Group -II	01
3.	Dy.SP Advance Section Team	01
4.	Dy.SP Advance Section Liaison	01
	<b>TOTAL</b>	<b>04</b>

**vii. Special Security Force (SSF):**

S.No.	Designation of the post	No. of posts
1.	Assistant Director Special Security Force	04
	<b>TOTAL</b>	<b>04</b>

**viii. Crime Branch:**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	Dy.SP Crime Branch Srinagar	01
2.	Dy.SP Computer Srinagar	01
3.	Dy.SP Computer Jammu	01
4.	Dy.SP CRO Jammu	01
5.	Dy.SP Crime Branch Jammu	01
6.	Dy.SP Anti Narcotic Task Force (ANTF)	01
7.	Dy.SP Finger Print Bureau (FPB)	02
	<b>TOTAL</b>	<b>8</b>

**ix. Railways:**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	Staff Officer to Deputy Inspector General of Police, Railways, J&K.	01
2.	SDPO Railways, Jammu	01
3.	SDPO Railways, Vijaypur	01
4.	SDPO Railways, Udhampur	01
5.	SDPO Railways, Katra	01
6.	Dy.SP GRP Lines, Katra	01
7.	SDPO Railways, Anantnag	01
8.	SDPO Railways, Baramulla	01
9.	SDPO Railways, Srinagar	01
10.	Dy.SP GRP Lines, Srinagar	01
	<b>TOTAL</b>	<b>10</b>

**x. Training:**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
<b>SK Police Academy Udhampur</b>		
1.	Dy.SP Assistant Principal	01
2.	Dy.SP Research & Development Cell	01
3.	Dy.SP Intelligence	01
4.	Dy.SP Academy	02

<b>Training Institutes</b>		
1.	Dy.SP Police Training School (PTS), Kathua	02
2.	Dy.SP Police Training School (PTS), Manigam	02
3.	Dy.SP Subsidiary Training Centre (STC), Sheeri	04
4.	Dy.SP Subsidiary Training Centre (STC), Talwara	03
5.	Dy.SP Police Technical Training Institute (PTTI), Vijaypur	02
6.	Dy.SP Commando Training Centre (CTC), Lethpora	05
	<b>TOTAL</b>	<b>23</b>

**xi. Traffic:**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	Dy.SP Traffic South Jammu	01
2.	Dy.SP Traffic City Jammu	01
3.	Dy.SP Traffic Doda-Kishtwar	01
4.	Dy.SP Traffic Banihal	01
5.	Dy.SP Traffic Baramulla/ Kupwara	01
6.	Dy.SP Traffic Kulgam	01
7.	Dy.SP Traffic Anantnag	01
8.	Dy.SP Traffic City Srinagar	01
9.	Dy.SP Traffic Budgam	01
10.	Dy.SP Traffic Samba/Kathua	01
11.	Dy.SP Traffic Shopian/Pulwama	01
12.	Dy.SP Traffic Ganderbal/ Bandipora	01
13.	Dy.SP Traffic Ramban	01
14.	Dy.SP Traffic Rajouri/Poonch	01
15.	Dy.SP Traffic Udampur/Reasi	01
	<b>TOTAL</b>	<b>15</b>

**xii. Civil Defence /Home Guards & SDRF:**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	Staff Officer to Deputy Inspector General of Police, Home Guard Jammu	01
2.	Staff Officer to Deputy Inspector General of Police, Home Guard Kashmir	01

<b>Civil Defence Training Institutes (CTI)</b>		
1.	Dy.SP, Principal Civil Defence Training Institute Jammu	01
2.	Dy.SP, Principal Civil Defence Training Institute Kashmir	01
<b>Civil Defence</b>		
1.	Dy.SP Civil Defence Srinagar	01
2.	Dy.SP Civil Defence Budgam	01
3.	Dy.SP Civil Defence Uri	01
4.	Dy.SP Civil Defence Jammu	01
5.	Dy.SP Civil Defence Udhampur	01
6.	Dy.SP Civil Defence Samba	01
7.	Dy.SP Civil Defence Kathua	01
8.	Dy.SP Civil Defence Rajouri	01
<b>Home Guards (Area Commanders)</b>		
1.	Dy.SP Area Commander Home Guards, Srinagar	01
2.	Dy.SP Area Commander Home Guards, Budgam	01
3.	Dy.SP Area Commander Home Guards, Ganderbal	01
4.	Dy.SP Area Commander Home Guards, Pulwama	01
5.	Dy.SP Area Commander Home Guards, Anantnag	01
6.	Dy.SP Area Commander Home Guards, Baramulla	01
7.	Dy.SP Area Commander Home Guards, Kupwara	01
8.	Dy.SP Area Commander Home Guards, Kulgam	01
9.	Dy.SP Area Commander Home Guards, Shopian	01
10.	Dy.SP Area Commander Home Guards, Bandipora	01
11.	Dy.SP Area Commander Home Guards, Jammu	01
12.	Dy.SP Area Commander Home Guards, Samba	01
13.	Dy.SP Area Commander Home Guards, Kathua	01
14.	Dy.SP Area Commander Home Guards, Udhampur	01
15.	Dy.SP Area Commander Home Guards, Reasi	01
16.	Dy.SP Area Commander Home Guards, Doda	01
17.	Dy.SP Area Commander Home Guards, Kishtwar	01
18.	Dy.SP Area Commander Home Guards, Ramban	01
19.	Dy.SP Area Commander Home Guards, Rajouri	01
20.	Dy.SP Area Commander Home Guards, Poonch	01

<b>SDRF Battalions</b>		
1.	Dy.SP SDRF 1 <sup>st</sup> Battalion, Srinagar	04
2.	Dy.SP SDRF 2 <sup>nd</sup> Battalion, Jammu	04
	<b>TOTAL</b>	<b>40</b>

**xiii. Armed/IR Wing:**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
<b><u>JKAP Battalions</u></b>		
1.	Staff Officer to Deputy Inspector General of Police, Armed Kashmir	01
2.	Staff Officer to Deputy Inspector General of Police, Armed Jammu	01
3.	Dy.SP JKAP-3 <sup>rd</sup> Battalion (Security)	08
4.	Dy.SP JKAP-4 <sup>th</sup> Battalion (Security)	08
5.	Dy.SP JKAP-5 <sup>th</sup> Battalion	08
6.	Dy.SP JKAP-6 <sup>th</sup> Battalion	08
7.	Dy.SP JKAP-7 <sup>th</sup> Battalion (Security)	08
8.	Dy.SP JKAP-8 <sup>th</sup> Battalion	08
9.	Dy.SP JKAP-9 <sup>th</sup> Battalion	08
10.	Dy.SP JKAP-11 <sup>th</sup> Battalion (Security)	08
11.	Dy.SP JKAP-12 <sup>th</sup> Battalion (Security)	08
12.	Dy.SP JKAP-13 <sup>th</sup> Battalion	08
13.	Dy.SP JKAP-14 <sup>th</sup> Battalion	08
	<b>TOTAL</b>	<b>90</b>
<b><u>IR Battalions</u></b>		
1.	Dy.SP IRP-1 <sup>st</sup> Battalion	07
2.	Dy.SP IRP-2 <sup>nd</sup> Battalion	07
3.	Dy.SP IRP-3 <sup>rd</sup> Battalion	07
4.	Dy.SP IRP-4 <sup>th</sup> Battalion	07
5.	Dy.SP IRP-5 <sup>th</sup> Battalion	07
6.	Dy.SP IRP-6 <sup>th</sup> Battalion	07
7.	Dy.SP IRP-7 <sup>th</sup> Battalion	07
8.	Dy.SP IRP-8 <sup>th</sup> Battalion	07
9.	Dy.SP IRP-9 <sup>th</sup> Battalion	07
10.	Dy.SP IRP-10 <sup>th</sup> Battalion	07

11.	Dy.SP IRP-11 <sup>th</sup> Battalion	07
12.	Dy.SP IRP-12 <sup>th</sup> Battalion	07
13.	Dy.SP IRP-13 <sup>th</sup> Battalion.	07
14.	Dy.SP IRP-14 <sup>th</sup> Battalion	07
15.	Dy.SP IRP-15 <sup>th</sup> Battalion	07
16.	Dy.SP IRP-16 <sup>th</sup> Battalion	07
17.	Dy.SP IRP-17 <sup>th</sup> Battalion	07
18.	Dy.SP IRP-18 <sup>th</sup> Battalion	07
19.	Dy.SP IRP-19 <sup>th</sup> Battalion	07
20.	Dy.SP IRP-20 <sup>th</sup> Battalion	07
21.	Dy.SP IRP-21 <sup>th</sup> Battalion	07
22.	Dy.SP IRP-22 <sup>nd</sup> Battalion	07
23.	Dy.SP IRP-23 <sup>rd</sup> Battalion	07
24.	Dy.SP IRP-24 <sup>th</sup> Battalion	07
25.	Dy.SP Border Battalion, Jammu	07
26.	Dy.SP Border Battalion, Srinagar	07
27.	Dy.SP Women Battalion, Jammu	07
28.	Dy.SP Women Battalion, Srinagar	07
29.	Dy.SP IRP-25th Battalion (Union Territory of Ladakh)	07
	<b>TOTAL</b>	<b>203</b>

**xiv. Supplies:**

S.No.	Designation of the post	No of posts
1.	Dy.SP Supplies, Srinagar	01
2.	Dy.SP Supplies, Jammu	01
	<b>TOTAL</b>	<b>02</b>
<b>Grand Total (i) to (xiv) above</b>		<b>591</b>

**Reserves on 591 posts of Deputy Superintendent of Police:**

<b>Deputation Reserve (10%)</b>	<b>59 posts</b>
<b>Leave Reserve (10%)</b>	<b>59 posts</b>
<b>Training Reserve (15%)</b>	<b>89*</b>

***\*In terms of Government Order No.206 of 2006 dated 20.06.2006 and 178 of 2008 dated 24.03.2008, 19 posts (10+9 posts respectively) of Dy.SsP, out of training reserves of Executive Cadre were transferred to Ministerial and Stenography Cadre with the approval of Competent Authority.***

**(B) Telecommunication {see Rule 5(B) of the rules}**

**Director Police Telecommunication Level-13A (131100-216600) of the Pay Matrix**

S.No.	Designation of the post	No. of post
1.	Director Police Telecommunication, J&K	01
<b>TOTAL</b>		<b>01</b>

**Superintendent of Police (Telecom) Level-11 (67700-208700) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	SSP Telecom Jammu	01
2.	SSP Telecom Kashmir	01
3.	Principal PTTI Vijaypur	01
4.	Vice Principal PTTI Vijaypur	01
5.	SP Headquarters Telecom Jammu	01
6.	SP Headquarters Telecom Kashmir	01
7.	SP Telecom Armed /CID/Security Jammu	01
8.	SP Telecom Armed /CID/Security Kashmir	01
9.	Staff Officer to Director Police Telecommunication, J&K	01
<b>TOTAL</b>		<b>09</b>

**Dy. Superintendent of Police (Telecom) Level -8 (47600-151100) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Dy.SP Telecom Directorate	01
2.	Dy.SP Headquarters Telecom Jammu	01
3.	Dy.SP Telecom CID Jammu	01
4.	Dy.SP Telecom CID Kashmir	01
5.	Dy.SP Telecom SSG J&K	01
6.	Dy.SP Telecom PCR, Jammu	01
7.	Dy.SP Telecom PCR Srinagar	01
8.	Dy.SP Telecom Srinagar	01
9.	Dy.SP Telecom Baramulla	01
10.	Dy.SP Headquarters Telecom Kashmir	01

11.	Dy.SP Telecom Kupwara	01
12.	Dy.SP Telecom Kulgam	01
13.	Dy.SP Telecom Pulwama	01
14.	Dy.SP Telecom Ganderbal	01
15.	Dy.SP Telecom Budgam	01
16.	Dy.SP Telecom Bandipora	01
17.	Dy.SP Telecom Shopian	01
18.	Dy.SP Telecom Anantnag	01
19.	Dy.SP Telecom Jammu	01
20.	Dy.SP Telecom Samba	01
21.	Dy.SP Telecom Kathua	01
22.	Dy.SP Telecom Doda	01
23.	Dy.SP Telecom Kishtwar	01
24.	Dy.SP Telecom Ramban	01
25.	Dy.SP Telecom Rajouri	01
26.	Dy.SP Telecom Poonch	01
27.	Dy.SP Telecom Udhampur	01
28.	Dy.SP Telecom Reasi	01
29.	Dy.SP Telecom Armed Jammu	01
30.	Dy.SP Telecom Armed Kashmir	01
31.	Dy.SP Telecom PTTI Vijaypur	02
32.	Dy.SP Telecom Security, Jammu	01
33.	Dy.SP Telecom Security Kashmir	01
<b><u>Union Territory of Ladakh</u></b>		
1.	Dy.SP Telecom Leh	01
2.	Dy.SP Telecom Kargil	01
	<b>Total</b>	<b>36</b>

**(C) Ministerial {see Rule 5(C) of the rules}**

**Superintendent of Police (Ministerial) Level-11 (67700-208700) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	SP (M) Police Headquarters, J&K	01
2.	SP(M) Zonal Police Headquarters (ZPHQ) Jammu	01
3.	SP(M) Zonal Police Headquarters (ZPHQ) Kashmir	01
<b>Total</b>		<b>03</b>

**Deputy Superintendent of Police (Ministerial) Level-8 (47600-151100) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Dy.SP (M) Police Headquarters	01
2.	Dy.SP (M) Technical Headquarters	01
3.	Dy.SP (M) Armed Police Headquarters (APHQ)	01
4.	Dy.SP (M) Traffic Headquarters, J&K	01
5.	Dy.SP (M) Zonal Police Headquarters (ZPHQ), Kashmir	01
6.	Dy.SP (M) Range Police Headquarters (RPHQ), Kashmir	01
7.	Dy.SP (M) Range Police Headquarters (RPHQ), Anantnag	01
8.	Dy.SP (M) Range Police Headquarters (RPHQ), Baramulla	01
9.	Dy.SP (M) District Police Office (DPO), Srinagar	01
10.	Dy.SP (M) District Police Office (DPO), Budgam	01
11.	Dy.SP (M) District Police Office (DPO), Anantnag	01
12.	Dy.SP (M) District Police Office (DPO), Pulwama	01
13.	Dy.SP (M) District Police Office (DPO), Baramulla	01
14.	Dy.SP (M) District Police Office (DPO), Kupwara	01
15.	Dy.SP (M) Zonal Police Headquarters (ZPHQ) Jammu	01
16.	Dy.SP (M) Range Police Headquarters (RPHQ) Jammu	01
17.	Dy.SP (M) Range Police Headquarters (RPHQ) Doda	01
18.	Dy.SP (M) Range Police Headquarters (RPHQ) Rajouri	01
19.	Dy.SP (M) Range Police Headquarters (RPHQ) Udhampur	01
20.	Dy.SP (M) District Police Office (DPO), Jammu	01
21.	Dy.SP (M) District Police Office (DPO), Kathua	01
22.	Dy.SP (M) District Police Office (DPO), Rajouri	01
23.	Dy.SP (M) District Police Office (DPO), Poonch	01
24.	Dy.SP (M) District Police Office (DPO), Doda	01

25.	Dy.SP (M) District Police Office (DPO), Udhampur	01
26.	Dy.SP (M) Zonal Armed Police Headquarters (ZAPHQ) Jammu	01
27.	Dy.SP (M) Zonal Armed Police Headquarters (ZAPHQ) Kashmir	01
28.	Dy.SP (M) DIG IR Office, Jammu	01
29.	Dy.SP (M) DIG IR Office Kashmir	01
30.	Dy.SP (M) DIG Armed Office Jammu	01
31.	Dy.SP (M) DIG Armed Office Kashmir	01
32.	Dy.SP (M) DIG Traffic Office Jammu	01
33.	Dy.SP (M) DIG Traffic Office Kashmir	01
34.	Dy.SP (M) Telecom Headquarters	01
35.	Dy.SP (M) CID Headquarters	01
36.	Dy.SP (M) DIG CID Office Jammu	01
37.	Dy.SP (M) DIG CID Office Kashmir	01
38.	Dy.SP (M) Crime Branch Headquarters	01
39.	Dy.SP (M) Railways Headquarters	01
40.	Dy.SP (M) Security Headquarters	01
41.	Dy.SP (M) SSG Headquarters	01
42.	Dy.SP (M) SKPA Udhampur	01
43.	Dy.SP (M) Forensic Science Laboratory	01
<b><u>Union Territory of Ladakh</u></b>		
1.	Dy.SP (M) Leh	01
2.	Dy.SP (M) Kargil	01
<b>TOTAL</b>		<b>45</b>

**(D) Stenography {see Rule 5(D) of the rules}**

**Superintendent of Police (Stenography) Level-11 (67700-208700) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	SP (S) Police Headquarters	01
2.	SP(S) Zonal Police Headquarters (ZPHQ), Jammu	01
3.	SP(S) Zonal Police Headquarters (ZPHQ), Kashmir	01
<b>TOTAL</b>		<b>03</b>

**Deputy Superintendent of Police (Stenography) Level-8 (47600-151100) of the Pay Matrix**

S.No.	Designation of the post	No. of posts
1.	Dy.SP (S) with Director General of Police, J&K	01
2.	Dy.SP (S) with Spl. DGP (Coordination) PHQ	01
3.	Dy.SP (S) with ADGP Headquarters, PHQ	01
4.	Dy.SP (S) with ADGP Armed, J&K	01
5.	Dy.SP (S) with ADGP CID J&K	01
6.	Dy.SP (S) with ADGP Security J&K	01
7.	Dy.SP (S) with ADGP Training PHQ	01
8.	Dy.SP (S) with Director SKPA Udhampur	01
9.	Dy.SP (S) with ADGP HG/CD & SDRF	01
10.	Dy.SP (S) with IGP Crime Branch, J&K	01
11.	Dy.SP (S) with IGP Railways, J&K	01
12.	Dy.SP (S) with IGP Telecom J&K	01
13.	Dy.SP (S) with IGP Technical	01
14.	Dy.SP (S) with IGP Headquarters, PHQ	01
15.	Dy.SP (S) with IGP Personnel PHQ	01
16.	Dy.SP (S) with IGP CIV PHQ	01
17.	Dy.SP (S) with IGP Armed Jammu	01
18.	Dy.SP (S) with IGP Armed Kashmir	01
19.	Dy.SP (S) with Director Police Telecommunication, J&K	01
20.	Dy.SP (S) with DIG Administration, PHQ	01
21.	Dy.SP (S) with DIG Central Kashmir Range, Srinagar	01
22.	Dy.SP (S) with DIG South Kashmir Range, Anantnag	01
23.	Dy.SP (S) with DIG North Kashmir Range, Baramulla	01
24.	Dy.SP (S) with DIG Jammu-Samba-Kathua Range Jammu	01
25.	Dy.SP (S) with DIG Doda-Kishtwar-Ramban Range Batote	01
26.	Dy.SP (S) with DIG Rajouri-Poonch Range	01
27.	Dy.SP (S) with DIG IR Jammu	01
28.	Dy.SP (S) with DIG IR Kashmir	01

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
29.	Dy.SP (S) with DIG Armed Jammu	01
30.	Dy.SP (S) with DIG Armed Kashmir	01
31.	Dy.SP (S) with IGP Traffic J&K	01
32.	Dy.SP (S) with DIG Traffic Jammu	01
33.	Dy.SP (S) with DIG Traffic Kashmir	01
34.	Dy.SP (S) with DIG CID Jammu	01
35.	Dy.SP (S) with DIG CID Kashmir	01
36.	Dy.SP (S) with Director Special Security Group	01
37.	Dy.SP (S) with Director, State Investigation Agency (SIA)	01
38.	Dy.SP (S) with Director Commando Training Centre, Lethpora	01
<b>TOTAL</b>		<b>38</b>

**(E) Photography {see Rule 5(E) of the rules}**

**Deputy Superintendent of Police (Photography) Level-8 (47600-151100) of the Pay Matrix**

<b>S.No.</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	Dy. Superintendents of Police (Photography)	01
<b>TOTAL</b>		<b>01</b>

**(F) Police Transport Workshop {see Rule 5(F) of the rules}**

**Superintendents of Police (Workshop) Level-11 (67700-208700) of the Pay Matrix**

<b>S.No</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	SP Police Transport Workshop, Srinagar	01
2.	SP Police Transport Workshop, Jammu	01
<b>TOTAL</b>		<b>02</b>

**Deputy Superintendents of Police (Workshop) - Level-8 (47600-151100) of the Pay Matrix**

<b>S.No</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	Dy.SP Police Transport Workshop, Srinagar	02
2.	Dy.SP Police Transport Workshop, Jammu	02
<b>TOTAL</b>		<b>04</b>

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**(G) Arms/Ammunition {see Rule 5(G) of the rules}**

**Deputy Superintendent of Police (Arms/Ammunition) Level-8  
(47600-151100) of the Pay Matrix**

<b>S.No</b>	<b>Designation of the post</b>	<b>No. of posts</b>
1.	Deputy Superintendent of Police (Arms/Ammunition)	01
<b>TOTAL</b>		<b>01</b>

**SCHEDULE-II****(A) GENERAL** [as provided in Rule 5(A) of the rules]

<b>Class</b>	<b>Post</b>	<b>Pay Level</b>	<b>Minimum qualification for direct recruitment</b>	<b>Method of recruitment</b>
I	Commissioner (Super Time Scale – II)	Level 14 (144200-218200)	-	By promotion from Class II with 3 years of service in that Class or cumulative Gazetted service of 21 years, on the recommendations of the <b>Selection Committee-I</b> .
II	Director/Special Director/ Additional Director (Super Time Scale – I)	Level 13A (131100-216600)	-	By promotion from Class III with 2 years of service in that Class or cumulative Gazetted service of 18 years, on the recommendations of the <b>Selection Committee-I</b> .
III	Senior Superintendent of Police [Superintendent of Police Selection Grade (I)]	Level 13 (123100-215900)	-	<b>[20% of duty posts - Level 11 (67700-208700)]</b> By promotion from Class IV with 4 years of service in that Grade or cumulative Gazetted service of 16 years, on therecommendations of the <b>Selection Committee-I</b> .

IV	Superintendent of Police [Superintendent of Police Selection Grade (II)]	Level 12 (78800- 209200)	-	<b>[30% of duty posts - Level 11 (67700- 208700)]</b>  By promotion from Class V with 5 years of service in that Class or cumulative Gazetted service of 12 years, on therecommendations of the <b>Selection Committee-I.</b>
V	Superintendent of Police	Level 11 (67700- 208700)	-	By promotion from Class VI with 5 years of service in that Class.
VI	Deputy Superintendent of Police (Junior Scale)	Level 8 (47600- 151100)	Bachelor's degree of any recognized University with prescribed physical standard/ age	i. 50% by direct recruitment. ii. 50% by promotion from Inspectors of General Cadre of thenon-gazetted Police Service with at least 3 years service.

**Note:**

- 50% of the posts of Class VI (Deputy Superintendent of Police) shall be in the Selection Grade (Non-functional) - Level 10A (56600-179800). A Junior Scale (Deputy Superintendent of Police) officer shall be placed in the said grade on completion of 3 years substantive Service, on the basis of seniority and on the recommendations of the **Selection Committee-II.**

**(B) Telecommunication** [as provided in Rule 5(B) of the rules]

Class	Post	Pay Level	Method of recruitment
I	Director Police Telecommunication	Level 13A (131100-216600)	By promotion from Superintendent of Police (Telecom) (Selection Grade) – Level 12 with 6 years of service in that Class or cumulative Gazetted service of 18 years, on the recommendations of the <b>Selection Committee-I</b> or by deputation from IPS, in case of non-availability of the eligible officer within the cadre:  Provided that the deputation shall subsist only till such time an officer in the cadre becomes eligible/available.
II	Superintendent of Police (Telecom)	Level 11 (67700-208700)	By promotion from Class-III after completion of 5 years service.
III	Dy. Superintendent of Police (Telecom)	Level 8 (47600-151100)	100% by promotion from Inspectors of Police (Telecom) of the non-gazetted Police Service with at least 3 years service.

**Note:**

- 30% of the posts of Class II [Superintendent of Police (Telecom)] shall be in the Selection Grade (Non functional) - Level 12 (78800-209200). A Superintendent of Police (Telecom) shall be placed in the said grade on completion of 5 years of service or cumulative Gazetted service of 12 years, on the recommendations of the **Selection Committee-I**.
- 25% of the posts of Class III [Deputy Superintendent of Police (Telecom)] shall be in the Selection Grade (Non functional) - Level 10A (56600-179800). A Deputy Superintendent of Police (Telecom) shall be placed in the said grade on completion of 3 years substantive Service, on the basis of seniority and on the recommendations of the **Selection Committee-II**.

(C) **Ministerial** [as provided in Rule 5(C) of the rules]

<b>Class</b>	<b>Designation of post</b>	<b>Pay Level</b>	<b>Method of recruitment</b>
I	Superintendent of Police (Ministerial)	Level 11 (67700-208700)	By promotion from Class-II after completion of 5 years service.
II	Deputy Superintendent of Police (Ministerial)	Level 8 (47600-151100)	100% by promotion from Inspector (Ministerial) of Non Gazetted Police Service with at least 3 years service as such.

**Note:**

- 30% of the posts of Class I [Superintendent of Police (Ministerial)] shall be in the Selection Grade (Non functional) - Level 12 (78800-209200). A Superintendent of Police (Ministerial) shall be placed in the said grade on completion of 5 years of service or cumulative Gazetted service of 12 years, on the recommendations of the **Selection Committee-I**.
- 25% of the posts of Class II [Deputy Superintendent of Police (Ministerial)] shall be in the Selection Grade (Non functional) - Level 10A (56600-179800). A Deputy Superintendent of Police (Ministerial) shall be placed in the said grade on completion of 3 years substantive Service, on the basis of seniority and on the recommendations of the **Selection Committee-II**.

**(D) Stenography** [as provided in Rule 5(D) of the rules]

<b>Class</b>	<b>Designation of post</b>	<b>Pay Level</b>	<b>Method of recruitment</b>
I	Superintendent of Police (Stenography)	Level 11 (67700-208700)	By promotion from Class-II after completion of 5 years service.
II	Deputy Superintendent of Police (Stenography)	Level 8 (47600-151100)	100% by promotion from Inspector (Stenography) of Non-Gazetted Police Service with at least 3 years service as Inspector (Stenography)

**Note:**

- 30% of the posts of Class I [Superintendent of Police (Stenography)] shall be in the Selection Grade (Non functional) - Level 12 (78800-209200). A Superintendent of Police (Stenography) shall be placed in the said grade on completion of 5 years of service or cumulative Gazetted service of 12 years, on the recommendations of the **Selection Committee-I**.
- 25% of the posts of Class II [Deputy Superintendent of Police (Stenography)] shall be in the Selection Grade (Non functional) - Level 10A (56600-179800). A Deputy Superintendent of Police (Stenography) shall be placed in the said grade on completion of 3 years substantive Service, on the basis of seniority and on the recommendations of the **Selection Committee-II**.

**(E) Photography** [as provided in Rule 5(E) of the rules]

<b>Class</b>	<b>Designation of post</b>	<b>Pay Level</b>	<b>Method of recruitment</b>
I	Deputy Superintendent of Police (Photography)	Level 8 (47600-151100)	100% by promotion from technically trained Inspectors of Police (Photography) of non-gazetted Police Service with at least 3 years service as such.

**(F) Police Transport Workshop** [as provided in Rule 5(F) of the rules]

Class	Designation of post	Pay Level	Method of recruitment
I	Superintendent of Police	Level 11 (67700-208700)	By promotion from Class-II after completion of 5 years service.
II	Deputy Superintendent of Police	Level 8 (47600-151100)	100% by promotion from Inspector (Foreman) in Non-Gazetted Police Service with at least 3 years service as such.

**Note:**

- 30% of the posts of Class I (Superintendent of Police) shall be in the Selection Grade (Non functional) - Level 12 (78800-209200). A Superintendent of Police shall be placed in the said grade on completion of 5 years of service or cumulative Gazetted service of 12 years, on the recommendations of the **Selection Committee-I**.
- 25% of the posts of Class II (Deputy Superintendent of Police) shall be in the Selection Grade (Non functional) - Level 10A (56600-179800). A Deputy Superintendent of Police shall be placed in the said grade on completion of 3 years substantive Service, on the basis of seniority and on the recommendations of the **Selection Committee-II**.

(G) Arms/Ammunition [as provided in Rule 5(G) of the rules]

Class	Designation of post	Pay Level	Method of recruitment
I	Deputy Superintendent of Police (Arms/Ammunition)	Level 8 (47600-151100)	100% by promotion from Inspector (Armourer) of non-gazetted with 10 years' service as Armourer and at least 3 years service as Inspector (Armourer) technically trained in (Arms/ Ammunition) in the authorized EME Training Centre.

**DEPUTATION POSTS FROM OTHER DEPARTMENTS:**

S.No.	Wing	Designation of post	Pay Level		Method of recruitment
1	Accounts	Chief Accounts Officer	Level 12 (78800-209200)		By deputation from J&K Accounts (Gazetted) Service
		Accounts Officer	Level 8 (47600-151100)		
2	Planning and Statistics	Deputy Director	Level 11 (67700-208700)		By deputation from J&K Economics & Statistics (Gazetted) Service
		Assistant Director	Level 8 (47600-151100)		
3	Engineering	Executive Engineer	Level 12 (78800-209200)		By deputation from J&K Public Works (R&B - Gazetted) Service
		Assistant Executive Engineer	Level 8 (47600-151100)		
4	Public Relations	Special Assistant	Level 8 (47600-151100)		By deputation from J&K Information (Gazetted) Service
		Editor	Level 8 (47600-151100)		
		PRO	Level 8 (47600-151100)		
5	Medical	Medical Superintendent	Level 12 (78800-209200)		By deputation from J&K Health (Gazetted) Service
		Doctor	Level 11 (67700-208700)		
		Medical Officer	Level 9 (52700-166700)		

By order of the Government of Jammu and Kashmir.

Sd/-

(MONISH KUMAR) JKAS,  
Under Secretary to the Government.